



*Trinity Mission Statement –*  
**“To Glorify God, Share Christ’s Love, and Make New Disciples”**

## **Trinity Presbyterian Church**

Topeka, Kansas

### **“Next Chapter”**

Long Range Plan

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*Note: Essential information was collected from our congregation, our community, the PCUSA web site, and additional sources. This information led to the action plans outlined in this document. The research, and the learning from that information, is contained in the Appendix. You are encouraged to read it in detail, to gain a better understanding of our opportunities and our potential limitations.*

## Remarks from Rev. Shelley Craig

Having celebrated 50 years of ministry in Topeka and in the world, Trinity Presbyterian Church is beginning its Next Chapter of ministry through our faith in Jesus Christ as Lord and Savior and in reliance on the guiding power of the Holy Spirit. Beginning my partnering ministry with Trinity in Dec 2003, I challenged the congregation to discern our future ministries together intentionally and prayerfully. Discernment of God's plan for us relies on:

- Faith in God's presence and plan for us
- Fellowship within our covenant community of Trinity
- Facts of gathering data, pondering past, present, and future, and exploring possibilities
- Feelings of owning and proclaiming our gifts, our energies, and our dreams
- Freedom to explore our deepest desires, demons, fears, biases, prejudices
- Functioning and "doing" discernment together
- Fallibility in our humanness
- Forgiveness and reconciliation as we freely share and earnestly listen to all
- Fidelity to our covenant relationships with each other and with God

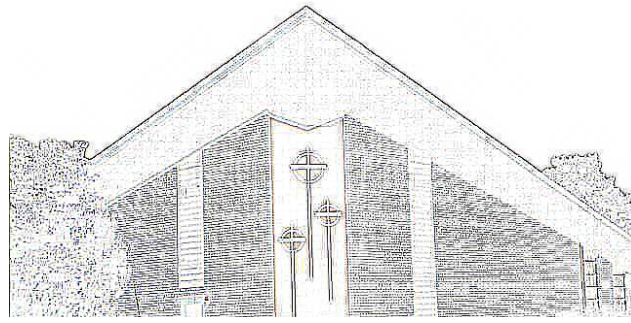
This document represents the Fruition of our best efforts to discern God's will for Trinity and to chart a path into and through our Next Chapter of ministry. Our best hope is that every member of our congregation and our visitors can find their own places in ministry within the possibilities of our envisioning together. May we each step up to God's call to us to use our gifts to proclaim and witness to God's reign in the world.

Grace and Peace,  
Shelley

## Remarks from Clerk of Session – Stan McAdoo

A primary goal of Trinity Presbyterian Church is to reach out to others with the message of God's love. To assist in accomplishing this, the Rev. Shelley Craig, during the first session meeting of her tenure at Trinity (December 17, 2003), made a motion that a Long-Range Planning Committee (LRPC) be formed. She followed up this motion on January 10, 2004, during a session retreat when Elder Mike Hampton became the Chair of the LRP Committee. This launched a process that has energized our congregation and directed us on how we can further develop our key strengths. Trinity has the good fortune to have a visionary new pastor, a supportive session, an enthusiastic congregation, a talented and hard working LRP Committee, and the valued guidance from our "Next Chapter" facilitator, the Rev. Raymond Fancher. Exciting opportunities now lie before us as we move toward our vision for the future, always keeping our focus on Christ at the center of our lives and of our Church.

In Christian Love,  
Stan McAdoo  
Clerk of Session



## **“Next Chapter” Vision** **Preparing for our next 50 years**

*People of vision founded Trinity Presbyterian Church in 1953. The individuals who bonded together, and created something new and exciting in Southwest Topeka did so through faith, prayer, and the spirit of the Lord. This faith, prayer and spirit of the Lord continue to thrive at Trinity.*

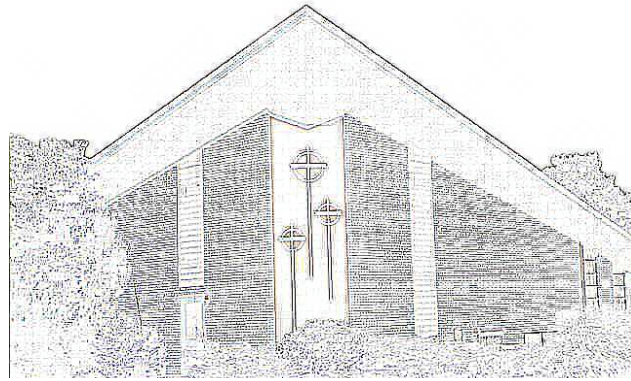
*The landscape of Topeka and the needs of the community have changed. Trinity has changed as well. As we prepare for the future, “Next Chapter” will help us ensure the ongoing enrichment of this body of Christ. It will be our “roadmap” for nurturing:*

- ◆ ***Our existing members***
- ◆ ***The local Topeka community***
- ◆ ***Seekers of faith***
- ◆ ***Others God leads us to serve***

*Our foundation is built to last. It is supported by an active congregation, enriched by exceptional programs, and led by a visionary pastor and staff.*

*The “Next Chapter” long-range plan takes our **Mission Statement** and makes it an action plan for the future of Trinity, Topeka, and the world. **“To Glorify God, Share Christ’s Love, and Make New Disciples”***

*Trinity Mission Statement – Adopted 2001*



## “Next Chapter” Vision Preparing for our next 50 years

### ***OUR VISION:***

*Trinity Presbyterian Church (TPC) is a community of faith, led by God, to serve.*

*TPC will become a widely recognized and often mentioned Topeka church known as a loving, caring congregation. We will:*

- ◆ *Live our mission statement in guiding who we are and what we do.*
- ◆ *Become believers who reach out in both word and action.*
- ◆ *Constantly seek the direction of the Lord in all we do.*

***ACHIEVED THROUGH AN EXECUTABLE ACTION-PLAN WITH THESE INITIAL PRIORITIES:***

- ◆ *Corporate, Dynamic Worship*
- ◆ *Specific, Concrete Missional Objectives*
- ◆ *Significant Relational Groups*

# **“NEXT CHAPTER” CONNECTS TO TRINITY’S MISSION STATEMENT**

**“To Glorify God, Share Christ’s Love, and Make New Disciples”**

*Trinity’s “Next Chapter”*

Celebrate the joy (Worship) – *To Glorify God*

Help those in need (Mission) – *Share Christ’s Love*

Involve and engage others (Groups) – *Make New Disciples*

There is a direct link between our Mission Statement and the planning committee results. This is our charge, this is where the Lord has led us, and this is what we commit to do.



## **WHY ARE WE DOING THIS? HOW DID WE GET HERE?**

**WHAT** – Pastor Shelley’s sermon on March 28, 2004 introduced Session’s decision for Trinity --- creating a Long-Range Planning committee. This team worked closely with all members of the congregation to discuss, develop, create, and begin implementation of the process called “Next Chapter.”

**WHY** – In 2003, we celebrated our first 50 years at Trinity, and with the selection of our new Pastor, our Session wanted an inclusive and broad evaluation of our strengths and needs. We began and are continuing this process to fulfill our vision as a Church and congregation, and to live by our mission statement:

**“To Glorify God, Share Christ’s Love, and Make New Disciples”**

**WHEN** – The Long-Range Planning Committee (LRPC) has been meeting since February 1, 2004. Planning meetings began in May and continued through June. The final long-range plan was presented to Session for approval in September 2004. **LRPC Members** – Michael Hampton (Chair / Ruling Elder), Phyllis Todd, Susan Burris, Larry/Marty Viterna, Susan Stickley, Stuart Troutman, Michael Langfitt, Rev. Shelley Craig (ex-officio)

**WHERE** – **Six** planning meetings took place at Trinity. Each was approximately two hours and attendance averaged about 60 persons per meeting.

**WHO** – As a member and as a friend of Trinity, you were invited to participate at whatever level you were able. Your prayers, your brainpower, your voice, your hopes and concerns, and/or your physical support are still needed for the completion of this process. Everyone has and will continue to have, an opportunity to take part. You, with God’s loving counsel and guidance, are one of the “Next Chapter” authors.

**HOW** - To assist us with the Long-Range Planning, we contracted with Rev. Raymond Fancher to provide consultation and leadership services to facilitate our six planning meetings and guide us through the process. Rev. Fancher was recommended to us by Presbytery and has successfully led this program at other congregations. We utilized the book written by Kennon Callahan called ***“12 Keys to an Effective Church.”***

The first three priorities we have identified as strengths of our congregation, and upon which we wish to build, are:

1. Corporate, Dynamic Worship
2. Specific, Concrete Missional Objectives
3. Significant Relational Groups

# “Next Chapter” Recommendations

## **Corporate Dynamic Worship**

*"Christian worship joyfully ascribes all praise and honor, glory and power to the triune God. In worship the people of God acknowledge God present in the world and in their lives. As they respond to God's claim and redemptive action in Jesus Christ, believers are transformed and renewed. In worship the faithful offer themselves to God and are equipped for God's service in the world." Book of Order*

- ◆ Increase worship attendance (Higher percentage of members in worship)
- ◆ Expand music programs
- ◆ Offer liturgical training and education
- ◆ Provide alternate service options
- ◆ Attract seekers and the un-churched
- ◆ Enrich worship for members and guests
- ◆ Create a sense of community

## **Specific, Concrete Missional Objectives**

*On the “mission field” Trinity is called to provide effective, concrete help with the “human hurts and hopes” present in our global community. The actions below will strengthen Trinity’s mission for the years to come.*

- ◆ Increase congregation involvement
- ◆ Expand local mission opportunities
- ◆ Involve Trinity youth (TriniTeens)
- ◆ Coordinate efforts of volunteers and groups
- ◆ Continue support of international mission efforts

## **Significant Relational Groups**

*People are looking for a place to belong. They want to be in community, not on a committee. People, not programs, need to be the focus of a church, and this largely happens through groups.*

- ◆ Create a process to coordinate groups
- ◆ Add 3+ new groups per year
- ◆ Address community and congregational needs

## **Trinity Structural/Physical Opportunities**

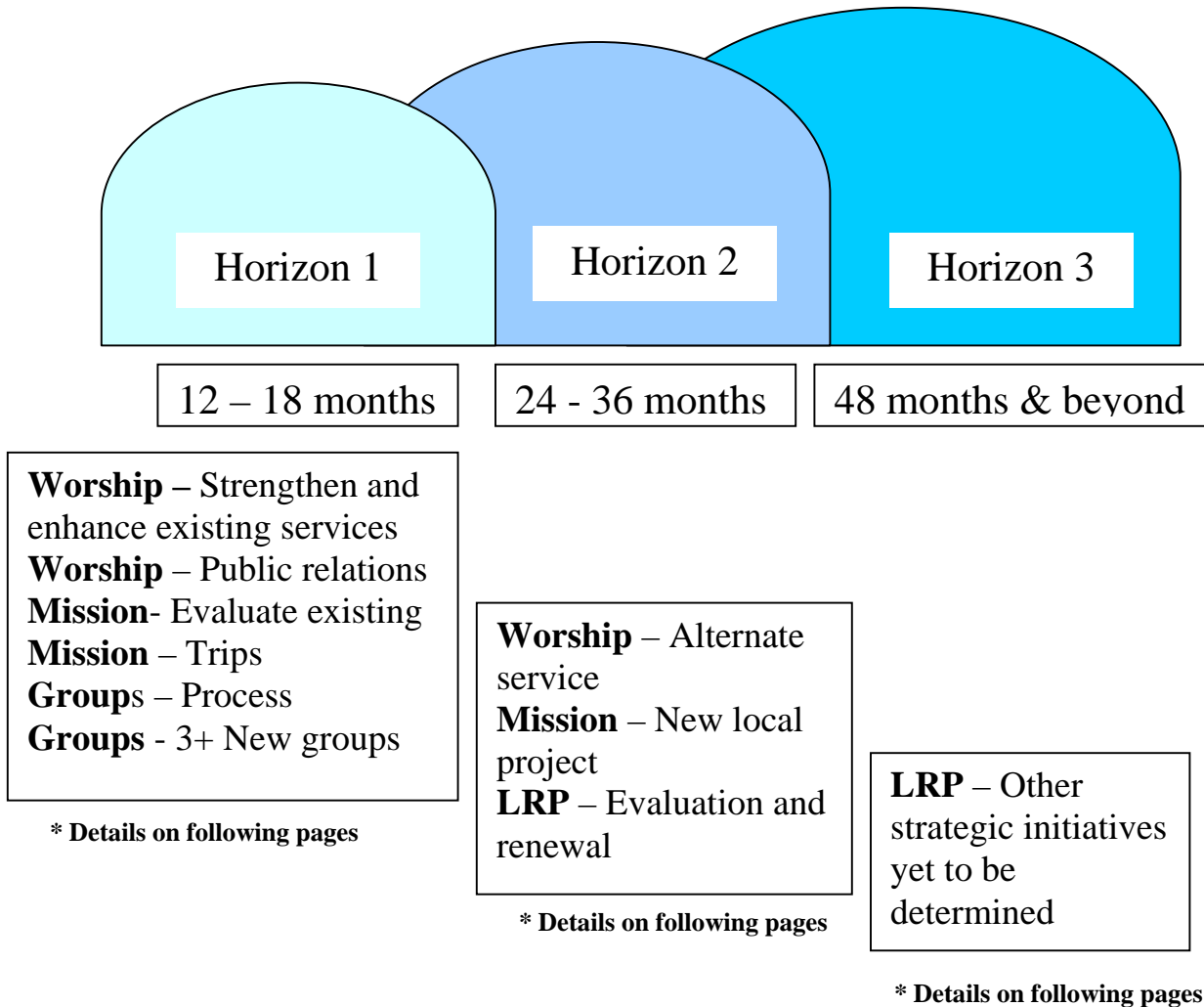
*To support the implementation of the listed recommendations, the following strategic considerations have been identified:*

- ◆ Increase membership commitment and involvement
- ◆ Provide financial support to meet LRP goals
- ◆ Provide staff additions to support LRP goals
- ◆ Review existing committee structure for implementation of LRP
- ◆ Expand facility if required
- ◆ Develop and implement a land acquisition plan for adjacent property

## “Next Chapter” Horizons

Pending Session approval of the “Next Chapter” LRP, this “Horizons” section represents a recommended timeframe. As a flexible process, it is important to be mindful of where we are, what needs to happen when, and the overall impact of ongoing multiple activities.

**Sept 2004-----Feb 2006-----Sept 2007-----Dec 2009**



**Some actions will begin in Horizon 1 or 2 and continue through Horizon 3.**

Each “Horizon” provides a period of focus, a timeframe for goals, & a reference point.

## Corporate Dynamic Worship Action Plan



*“Five factors contribute to corporate, dynamic worship. These factors are the warmth and winsomeness of the worship service and the congregation, the dynamic and inspiration of the music, the character and quality of the preaching, the power and movement of the liturgy, and the seating range of the sanctuary.”*

*- Kennon L. Callahan*

### **Strengthen and enhance the existing worship services at Trinity: [Horizon 1 and ongoing]**

- ◆ Enhance musical contributions (variety, type, genre, choice, instrumentation, etc.)
- ◆ Continue education about the elements of worship
- ◆ Extend the ability of everyone to participate in all parts of worship (visual distractions, hearing and sound issues, lighting, bulletin, etc.)
- ◆ Form a team to problem solve and advise upon technical aspects, themes, etc. for Worship
- ◆ Have a pulpit or worship team exchange

### **Inform, draw, and attract more people to Trinity worship services (begin by January 2005)**

**[Horizon 1]**

- ◆ Plan for visitors (parking, greeting, inclusion in worship, etc.)
- ◆ Vary and increase publicity about worship experiences
- ◆ Evaluate the potential for radio broadcasts of worship services

## **Corporate Dynamic Worship Action Plan**



**Evaluate and develop a proposal for additional worship service needs. (Proposal by September 2005, Implementation by January 2006) [Horizon 2]**

**These may include:**

- ◆ Alternate type of worship service
- ◆ Alternate time of worship service
- ◆ Alternate location of worship service
- ◆ Service for younger worshipers (with children)
- ◆ Service for seekers and the un-churched
- ◆ Services with guest programs



## **Specific, Concrete Missional Objectives Action Plan**

*“When the Church seeks to be in the center of people’s lives, the Church transcends the entities of the culture: it gives up its own self-seeking, survival-oriented tendencies and becomes an entity focused on compassion, on serving, sharing, and caring. Whenever the Church does this the Church is truly the Church.”*

*- Kennon L. Callahan*

*The word mission means to be sent out. Mission, missions, missionary, all stem from the same idea of being sent out with a task to be accomplished. The very word mission reminds us that the gospel is not something we can keep to ourselves.*

### **Strengthen and enhance the existing mission work being done by Trinity [All Horizons]**

- ◆ Develop a means to track and inform members, visitors, and the community about the work being done (completion by January 2005).  
**[Horizon 1]**
  
- ◆ Seek, recruit, and encourage a greater participation (personal or financial) in our mission work (begin immediately and continue).
  
- ◆ Identify and gain a clearer understanding of the current mission effort, the effect we have by organization, and how our support is meeting those needs or could be redirected more effectively (begin immediately and continue).



## **Specific, Concrete Missional Objectives Action Plan**

**Expand local mission opportunities that offer help and hope to the people who are suffering particular hurts. (Proposals by March 2005, implement by Fall/Winter 2005.) [Horizon 2]**

- ◆ Explore the local opportunities for mission work. Suggested programs/target groups to be reviewed include:
  - Expanded effort for Let's Help
  - Seniors and Shut-ins
  - Children with needs (reading, tutoring, mentoring, etc.)
  - Childhood obesity
  - Habitat for Humanity
  - Battered Women's Task Force
  
- ◆ Develop a sense of community with other congregations in support of local mission efforts.
  
- ◆ Participate in community activities which support diversity and tolerance.

**Expand and organize "Mission Trips" for youth and adults that address the focus of the *new* Trinity Mission effort. (Goal 1 new trip in 2005) [Horizon 1]**

- ◆ Support additional high school student scholarships for Los Talpetates, El Salvador
  
- ◆ Identify a domestic need that can be served by the TriniTeens
  
- ◆ Identify a domestic need that can be served by Trinity adults
  
- ◆ Expand support for existing efforts in the international mission field

## Significant Relational Groups Action Plan



*“The search for ‘community’ is the search for roots, place, and belonging...for a group of people in which significant relationships of sharing and caring can take place.” (Twelve Keys for an Effective Church, pg. 35) Significant Relational Groups are where people find their niche in a congregation.*

- Kennon L. Callahan

“Fellowship” and a “sense of community” are obvious results of a well-developed and well-managed relational group. Such groups are also a tool to help bring the seekers and un-churched to Trinity and to eventual membership.

**A task force reporting to Fellowship and Evangelism Committee will be formed by December 31, 2004 in order to: [Horizon 1]**

- ◆ Research small group development in Trinity and other churches
- ◆ Establish a process for beginning new groups
- ◆ Evaluate current relational groups
- ◆ Train leaders
- ◆ Appoint a Director of Groups
- ◆ Communicate within groups and to the congregation about groups

**Establish, communicate, and publicize--- by December 31, 2004 and each year thereafter --- at least three new groups. Use the process developed by the task force and consider: [Horizon 1]**

- ◆ Community needs
- ◆ Congregational needs
- ◆ Assimilation of new members

## **Supportive Action Plan**

**The Long-Range Planning Committee will continue to work with other committees and individuals throughout the process of implementing this plan in order to: [All Horizons]**

- ◆ Listen to issues and concerns
- ◆ Clarify intentions of the “Next Chapter” document as written
- ◆ Share and celebrate successes
- ◆ Adjust “horizons” for unforeseen issues
- ◆ Attend committee meetings to support communication/information flow and monitor progress
- ◆ Conduct quarterly reviews of LRP
- ◆ Keep the long range plan as an ongoing process, modifying and adjusting as deemed necessary
- ◆ Perpetuate the LRP as a three year cyclical process

## **Additional Strategic Initiatives Identified**

**Through the review of the data, planning group meeting notes, and the development of the “Next Chapter” LRP, the committee acknowledged several actions and activities that need to be considered for future LRP’s:**

**[Horizon 2 and 3]**

- ◆ Identify and appoint a director for communication and PR
- ◆ Become a church that attracts younger people
- ◆ Understand what needs to be done to attract and support families with children
- ◆ Support needs and utilize the “experience” of our long time members
- ◆ Become creative in space reclamation and usage (e.g. Boy Scout room) utilize existing space more efficiently
- ◆ Enhance our existing “curb appeal”
- ◆ Develop a fiscal strategy to support current needs and expected growth
- ◆ Create a year-round stewardship (time, talents, & resources) program to support initiatives
- ◆ Identify and develop a plan for a potential capital campaign (to be determined)
- ◆ Increase membership commitment, involvement, and presence
- ◆ Develop and implement a land acquisition plan for adjacent property
- ◆ Continue efforts on the remaining 9 Keys; strive for improvement across all areas of Trinity



## **Appendix Item Listing:**

- A. Hopes & Fears
- B. Capacity of Space Study (Sanctuary, Parking, Fellowship Hall)
- C. Life cycle of Church
- D. “Percept” demographics website (community analysis)
- E. 12 Keys Congregational ranking and strength
- F. 12 year data (PCUSA)
- G. Survey Results – data by week and summary
- H. Survey Graphics
- I. Trinity zip code map

The following information, data, research, analysis, or work done in the six planning sessions is available in the church office. There is a “Next Chapter” notebook containing the complete collection of the work of the LRPC.

## Hopes



## Fears

<p>Continued sustained growth          More active membership          Attract younger members          Direction          More members          Vision          Ideas capable of implementation to improve the church          Increased vision          Increased evangelism          Establish a plan          All feel included, (generational)          Enthusiasm continues          Everyone gets heard &amp; be a part of it          Not too broad, gets too specific          Ministry - More contact with homeless          Ideas/Actions improvement on church          Parking On 4" gravel lot          Talking and listening to each other          People won't turn off because of the length of sessions          # of meetings a positive issue          Unified vision of the church with large acceptance          Discover new ways to express our faith</p> <p>Innovation          Grow presence of TPC in Topeka          Build on international aspects          Feel that we are connected          New spirit for the universal church          A plan          Open communication          New ideas - new concepts          Ignite enthusiasm          Reach others          Few hurt feelings          Teamwork - all rowing in one direction          More leaders come out and take part          Re-engage former leaders          Implementations - action          Outreach          Ownership          Drawing people          Reaching out          Living mission          Money          Inclusive          Playground          Discipleship          Deeper knowledge of God          Small group development          Excitement          Realize opportunities around us          Get out of box - be creative - DREAM          God's Purposes are addressed and fulfilled</p>	<p>Anxiety - don't scare people off          Not enough time to plan          Process will create conflict          Just want money          Change          Outgrow our physical facility          Change the character of the church          Lose community          Failure          Enthusiasm dwindles          Might skip / forget that our faith underlies all          Meetings be as dry as the book          Larger community accepting the change          That projects grow too large to finance          So mission oriented that we lose sense of family and each other          Personal differences may be magnified          You may not agree to majority vision          There might be a "we" vs. "they"          We might change to something we may not agree to          Change is painful          Specific changes may be tough to hear          Taking on too much          Floundering          Confrontation          Hurt feelings          Can't be sustained          Won't follow through          Waste of time          Nothing happens          Won't feel safe to share          Fear of the unknown          Too costly \$\$\$          Lack of resources (people and \$\$\$)          Discouraged / bored after sessions          Too many middle aged and older people, not enough youth          Division          Lose identity          Giving up          Demands on time          Lose the church we recognize          Alienated          Controversy</p>
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**These Hopes and Fears were collected during the first of six planning meetings. During the remaining meetings, the following themes became evident:**

1. We can learn from our Hopes and Fears
2. Trinity's best days always lie ahead
3. Excitement is in the air, and felt by many
4. Ideas are plentiful, and very broad
5. As fears were discussed, we found that the unknown was worse than the reality
6. Legitimate concerns still need to be addressed and remembered during execution

# “Next Chapter” Capacity of Space

## Learning From Capacity Study

**Membership Growth** requires balance of space between Worship-Study & Fellowship. It currently is not in balance at Trinity.

We can fit about 300 for events  
250 is more realistic

10:30 average is about 170  
8:30 average is about 60

Sanctuary can accommodate only limited growth in existing two services

Sanctuary Capacity		
Balcony Total		23
Sanctuary Total		270
<b>Realistic Capacity</b>		<b>243</b>
Taking out Chancel, Front row, & Choir loft		
Comfortably Full	80%	194
Comfortably Empty	60%	146
Current Membership Total		470
% Members in Worship		46.2%

Parking Capacity		
Survey Average Persons per Car		1.9
Location	Parking Spaces	Service Count
Main Parking	46	87
Handicapped	12	23
Guest/Visitor	2	4
East Side Alley	16	30
West Side Syms	13	25
North Side Street	20	38
Grass Lot (calc)	40	76
<b>Realistic Capacity</b>	<b>149</b>	<b>283</b>

Up to 149 cars can be parked at one time

Trinity needs to effectively use the North lot

Additional parking spaces needed for guests, located near entrance

Greeters/attendants would be helpful to facilitate parking and guests

Fellowship Hall Capacity	
Max seated w/ Tables	125
Comfortable seating w/ Tables	80
Maximum seating - Chairs only	150
Comfortable seating - Chairs only	100

The Congregation can not fit into Fellowship Hall at one time

Alternate options must be discussed

Definite limitation to growth and expansion

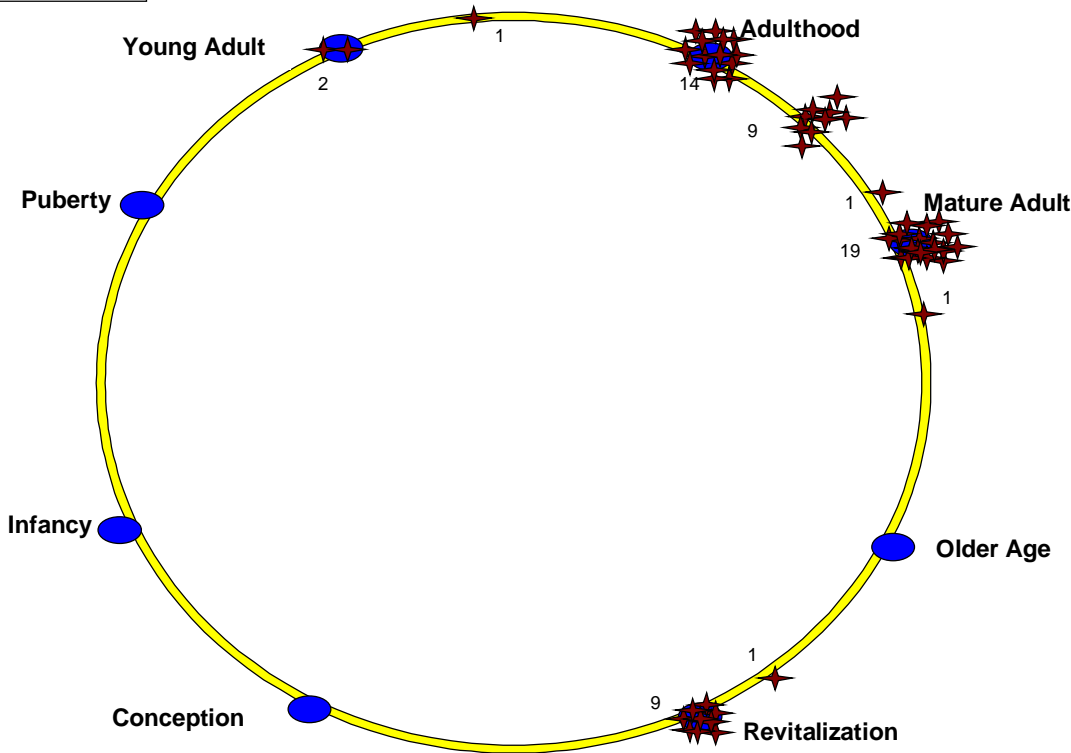


# Life Cycles of a Church

The Eight Stages of Development

★ = 1 person

## Opinion of Trinity members May '04



Young Adult	2	3.4%
Young Adult +	1	1.7%
Adulthood	14	24.1%
Adulthood +	10	17.2%
Mature Adult	19	32.8%
Mature Adult +	2	3.4%
Older Age	0	0.0%
Older Age +	1	1.7%
Revitalization	9	15.5%
<b>Total</b>	<b>58</b>	

### Learning from Life Cycle Survey:

1. Majority saw Trinity as Adulthood or Mature Adult status.
2. Over 17% view Trinity as moving into Revitalization.

## Trinity Presbyterian Church - Local Area Demographics

### Demographics by Zipcode Surrounding Trinity

10-Aug-04

Zipcode Location		66604	66614	66610	(survey results) TRINITY	
1	Census Population 2000	22,906	31,292	6,502	467	Members
2	Census Population 2004	22,692	31,984	6,831	470	Members
3	Projected Change to 2009	-2%	4%	8%	t.b.d	
4	Gen Z (0-2)	3%	3%	3%	n/a	
5	Millenials (3-22)	26%	26%	29%	5%	
6	<input checked="" type="checkbox"/> Survivors (23-43)	30%	28%	22%	4%	Lower than area
7	<input checked="" type="checkbox"/> Boomers (44-61)	21%	24%	30%	36%	Higher than area
8	<input checked="" type="checkbox"/> Silents (62-79)	13%	14%	13%	37%	Higher than area
9	<input checked="" type="checkbox"/> Builders (80 & up)	6%	5%	4%	18%	Higher than area
10	<input checked="" type="checkbox"/> Average Age	38.8	39.4	39.2	61.3	Higher than area
11	Single Never Married	27%	24%	18%	5%	Lower than area
12	Divorced or Widowed	22%	19%	11%	23%	
13	Married	21%	57%	70%	72%	Higher than area
14	Single Parent Household	40%	27%	13%	n/a	
15	Average Household Income	\$53,457	\$66,537	\$97,951	\$71980*	
16	Overall Church Style Preference	Somewhat Contemporary	Somewhat Contemporary	Somewhat Traditional	Somewhat Traditional	Based on attendance

\* estimated

### Learning from “Precept” Website Data

1. Our congregation is aging, and made up of a significantly older base than the adjacent three zip code areas.
2. There is a desire for both somewhat traditional & somewhat contemporary services. Offering both, positions us well for the community.
3. Potential for younger people is significant. Trinity is well below the area proportions for ages 3-22 “Millenials.” This could indicate the need for an expanded nursery or child-care services.
4. Attraction of families, or couples to Trinity, should be a major concentration. We average 4% in the “Survivors” (age 23-43) group, community averages 26% and growing.

5. USA Today stated, “of college freshmen in 2000, 52% attended church, by 2003, those students, now juniors, only 29% attended church. This indicates the need for college age programs that attract.” Source: Higher Education Research Institute at UCLA
6. Our adjacent area, and the community from which we draw, are growing at or above the city and county rate.

## 12 Keys Congregation Ranking (from the six Next Chapter sessions)

Key Ranking – by order of importance						
			(sort)			
	Total Votes	Low	Avg	High	Rank	Variance
<b>8. Open Accessibility</b>	48	2.00	7.47	10.00	1	8.00
<b>3. Corporate, Dynamic Worship</b>	45	5.00	7.39	9.40	2	4.40
<b>12. Solid Financial Resources</b>	50	5.50	7.23	9.00	3	3.50
<b>1. Specific, Concrete Missional Objectives</b>	53	1.75	6.85	9.50	4	7.75
<b>4. Significant Relational Groups</b>	44	4.20	6.63	8.60	5	4.40
<b>5. Strong Leadership Resources</b>	44	4.00	5.98	8.00	6	4.00
<b>6. Streamlined Structure and Solid, Participatory Decision Making</b>	43	2.00	5.73	8.00	7	6.00
<b>11. Adequate Space &amp; Facilities</b>	49	3.00	5.61	8.30	8	5.30
<b>2. Pastoral and Lay Visitation</b>	53	3.00	5.53	7.80	9	4.80
<b>10. Adequate Parking, Land, &amp; Landscaping</b>	51	2.00	5.14	8.50	10	6.50
<b>9. High Visibility</b>	51	2.00	3.74	6.00	11	4.00
<b>7. Several Competent Programs &amp; Activities</b>	50	0.50	3.56	6.50	12	6.00

### Learning from 12 Key Ranking:

1. Open Accessibility ranked #1. Planning group felt because of its strength, this key did not need to be addressed at this time.
2. Corporate, Dynamic Worship selected as overall strength on which to build.
3. Solid Financial Resources ranked #3 and will be monitored for consistency.
4. Specific, Concrete Missional Objectives supported by planning group as second strength on which to build.

5. Significant Relational Groups chosen as the final of three strengths to build LRP.
6. All other Keys are important and will be addressed as time and focus allows.
7. It was overwhelmingly felt that the three selected Keys would provide Trinity the greatest base for development, expansion, growth, and enrichment.

## Trinity Presbyterian 12 Years History - PCUSA

Year	Worship Attendance and Membership				Contributions			Membership change		
	Worship Attendance	Total Membership	Ratio	% in Worship	Total Contributions	Contributions Per Member	Contributions Per Attendance	Total Gains	Total Losses	Net Adjustment
1992	195	453	1 : 2.3	43.0%	\$211,420	\$467	\$1,084	22	85	(63)
1993	188	454	1 : 2.4	41.4%	\$237,203	\$522	\$1,262	8	7	1
1994	206	476	1 : 2.3	43.3%	\$246,308	\$517	\$1,196	38	16	22
1995	217	469	1 : 2.2	46.3%	\$224,615	\$479	\$1,035	26	33	(7)
1996	221	467	1 : 2.1	47.3%	\$354,842	\$760	\$1,606	23	25	(2)
1997	217	466	1 : 2.1	46.6%	\$300,530	\$645	\$1,385	30	31	(1)
1998	219	471	1 : 2.2	46.5%	\$301,794	\$641	\$1,378	22	17	5
1999	226	450	1 : 2.0	50.2%	\$369,760	\$822	\$1,636	24	45	(21)
2000	225	461	1 : 2.0	48.8%	\$383,518	\$832	\$1,705	29	18	11
2001	236	467	1 : 2.0	50.5%	\$414,135	\$887	\$1,755	30	24	6
2002	221	470	1 : 2.1	47.0%	\$393,704	\$838	\$1,781	20	17	3
2003	213	462	1 : 2.2	46.1%	\$351,026	\$760	\$1,648	11	19	(8)
2004	218	470	1 : 2.2	46.4%	\$364,890	\$776	\$1,674	13	5	8

### Learning from PCUSA 12 year records:

1. 2001 Worship attendance was largest at 236 (2 services combined)
2. 2001 was also the largest contribution year with \$414,135
3. 2002 was largest contribution per attendance year
4. 1992 and 1999 were roll clearing years, raising total losses for those years



# “Next Chapter” Survey Results

## Combined Services

	25-Apr		2-May		9-May		16-May			
	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
<b>1 I was born between:</b>										
'85-'90	6	3.6%	10	5.8%	5	3.7%	9	6.4%	30	4.9%
'65-'84	7	4.2%	6	3.5%	6	4.4%	4	2.9%	23	3.8%
'46-'64	58	35.2%	63	36.6%	55	40.4%	47	33.6%	223	36.4%
'25-'45	63	38.2%	59	34.3%	46	33.8%	57	40.7%	225	36.7%
'00-'24	31	18.8%	34	19.8%	24	17.6%	23	16.4%	112	18.3%
TTL	<b>165</b>		<b>172</b>		<b>136</b>		<b>140</b>		<b>613</b>	
<b>2 Gender</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
Male	55	34.8%	56	34.8%	50	38.5%	48	36.1%	209	35.9%
Female	103	65.2%	105	65.2%	80	61.5%	85	63.9%	373	64.1%
	<b>158</b>		<b>161</b>		<b>130</b>		<b>133</b>		<b>582</b>	
<b>3 Marital Status</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
Married	107	69.0%	117	72.2%	97	73.5%	98	74.8%	419	72.2%
Divorced	15	9.7%	11	6.8%	11	8.3%	8	6.1%	45	7.8%
Single, Never	6	3.9%	8	4.9%	6	4.5%	6	4.6%	26	4.5%
Widowed	27	17.4%	26	16.0%	18	13.6%	19	14.5%	90	15.5%
	<b>155</b>		<b>162</b>		<b>132</b>		<b>131</b>		<b>580</b>	
<b>4 Home Location</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
North	11	6.9%	13	8.0%	5	3.8%	9	6.9%	38	6.5%
South	16	10.0%	13	8.0%	11	8.4%	8	6.2%	48	8.2%
Northeast	21	13.1%	15	9.3%	15	11.5%	15	11.5%	66	11.3%
Southeast	20	12.5%	22	13.6%	16	12.2%	22	16.9%	80	13.7%
East	15	9.4%	7	4.3%	9	6.9%	6	4.6%	37	6.3%
West	19	11.9%	11	6.8%	12	9.2%	12	9.2%	54	9.3%
Northwest	8	5.0%	14	8.6%	10	7.6%	9	6.9%	41	7.0%
Southwest	50	31.3%	67	41.4%	53	40.5%	49	37.7%	219	37.6%
	<b>160</b>		<b>162</b>		<b>131</b>		<b>130</b>		<b>583</b>	
<b>5 People In Car</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
1	69	43.7%	67	42.1%	44	34.1%	49	37.7%	229	39.8%
2	69	43.7%	66	41.5%	58	45.0%	62	47.7%	255	44.3%
3	6	3.8%	8	5.0%	15	11.6%	5	3.8%	34	5.9%
4	10	6.3%	12	7.5%	7	5.4%	10	7.7%	39	6.8%
5	4	2.5%	6	3.8%	5	3.9%	4	3.1%	19	3.3%
6	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	<b>158</b>		<b>159</b>		<b>129</b>		<b>130</b>		<b>576</b>	
Average	<b>1.80</b>		<b>1.89</b>		<b>2.00</b>		<b>1.91</b>		<b>1.90</b>	

### Learning from Survey (Questions 1-5):

1. Congregation is significantly older than neighborhood, city, county, or state.
2. Females make up the predominant portion of worship attendance.
3. Families are attracted to Trinity.
4. Trinity draws from all areas, but Southwest is main area of residence.
5. We average 1.9 persons per car, which is higher than statistical averages. Increasing the number of guest parking spaces and relocating them could prove to be very advantageous.

<b>6 Miles I drive</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
< 1.0 Mile	21	13.5%	13	8.3%	14	10.9%	7	8.1%	55	10.4%
1.0 -2.0 Miles	39	25.2%	23	14.6%	26	20.2%	24	27.9%	112	21.3%
2.0 - 5.0 Miles	67	43.2%	85	54.1%	61	47.3%	38	44.2%	251	47.6%
5.0 - 7.5 Miles	13	8.4%	23	14.6%	15	11.6%	11	12.8%	62	11.8%
7.6 - 10.0 Miles	4	2.6%	7	4.5%	4	3.1%	2	2.3%	17	3.2%
>10.0 Miles	11	7.1%	6	3.8%	9	7.0%	4	4.7%	30	5.7%
	<b>155</b>		<b>157</b>		<b>129</b>		<b>86</b>		<b>527</b>	
<b>7 I am A:</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
New Visitor	0	0.0%	5	3.1%	1	0.8%	2	1.5%	8	1.4%
Regular Visitor	10	6.4%	14	8.7%	10	7.7%	6	4.5%	40	6.9%
Friend of Church	7	4.5%	4	2.5%	3	2.3%	5	3.8%	19	3.3%
Member	140	89.2%	138	85.7%	116	89.2%	120	90.2%	514	88.5%
	<b>157</b>		<b>161</b>		<b>130</b>		<b>133</b>		<b>581</b>	
<b>8 Member for:</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
< 3 years	19	12.8%	15	10.3%	11	9.1%	12	9.8%	57	10.6%
3-5 years	15	10.1%	18	12.4%	17	14.0%	7	5.7%	57	10.6%
5-10 years	17	11.5%	19	13.1%	13	10.7%	17	13.8%	66	12.3%
10-20 years	28	18.9%	30	20.7%	26	21.5%	29	23.6%	113	21.0%
> 20 years	69	46.6%	63	43.4%	54	44.6%	58	47.2%	244	45.4%
	<b>148</b>		<b>145</b>		<b>121</b>		<b>123</b>		<b>537</b>	
<b>9 Income</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
<\$7,500	0	0.0%	2	1.4%	2	1.7%	3	2.6%	7	1.3%
\$7,500 - \$14,999	10	7.1%	12	8.2%	7	5.9%	4	3.4%	33	6.3%
\$15,000 - \$24,999	7	5.0%	12	8.2%	10	8.4%	10	8.5%	39	7.5%
\$25,000 - \$34,999	17	12.1%	16	11.0%	9	7.6%	11	9.4%	53	10.1%
\$35,000 - \$49,999	19	13.5%	19	13.0%	17	14.3%	18	15.4%	73	14.0%
\$50,000 - \$74,999	37	26.2%	28	19.2%	22	18.5%	16	13.7%	103	19.7%
\$75,000 - \$99,999	17	12.1%	14	9.6%	11	9.2%	19	16.2%	61	11.7%
\$100,000 +	34	24.1%	43	29.5%	41	34.5%	36	30.8%	154	29.4%
	<b>141</b>		<b>146</b>		<b>119</b>		<b>117</b>		<b>523</b>	
<b>10 Worship Service:</b>	Wk 1	% ttl	Wk 2	% ttl	Wk 3	% ttl	Wk 4	% ttl	All Wks	% ttl
8:30 AM	42	25.9%	49	30.4%	42	32.6%	36	27.1%	169	28.9%
10:30 AM	106	65.4%	95	59.0%	71	55.0%	83	62.4%	355	60.7%
Both	14	8.6%	17	10.6%	16	12.4%	14	10.5%	61	10.4%
	<b>162</b>		<b>161</b>		<b>129</b>		<b>133</b>		<b>585</b>	
<b>WORSHIP ATTENDANCE</b>	223		240		220		184		867	<b>217</b>
% Surveys in	74.0%		71.7%		61.8%		76.1%		70.7%	<b>AVERAGE</b>

### Learning from Survey (questions 6 – 10):

6. 79.5% of Trinity worshipers drive less than five miles to church.
7. Almost 7% of worship is made up of **long time visitors**.
8. Long time membership is evident, but over 10% are members for less than three years. Attracting new members is essential to continued growth and stability.
9. Trinity attracts individuals from all levels of income, and appears to have financial growth potential to meet additional needs.
10. Attendance at the two existing Sunday worship services has not yet been maximized. There is additional growth potential for both, with the potential for an alternate time/type of service to address growth needs.

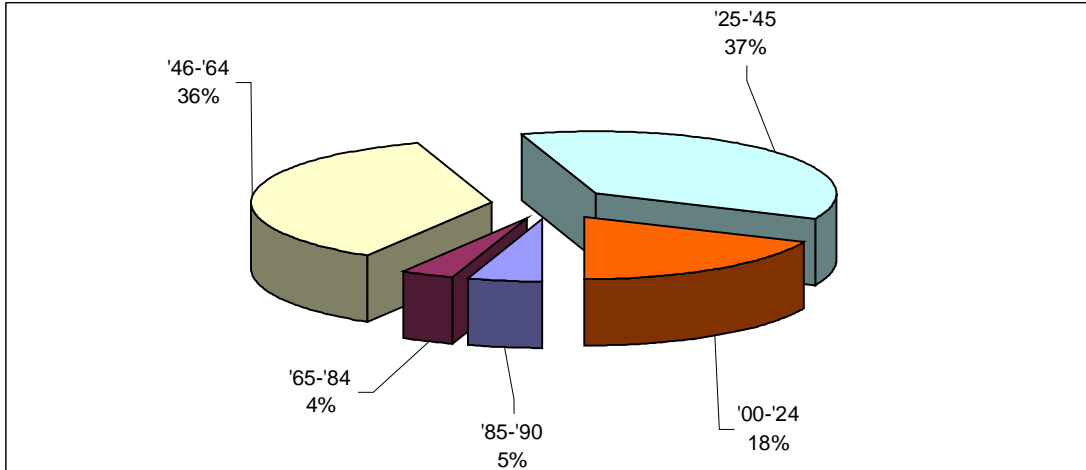


# Next Chapter Survey Results

## Combined Services

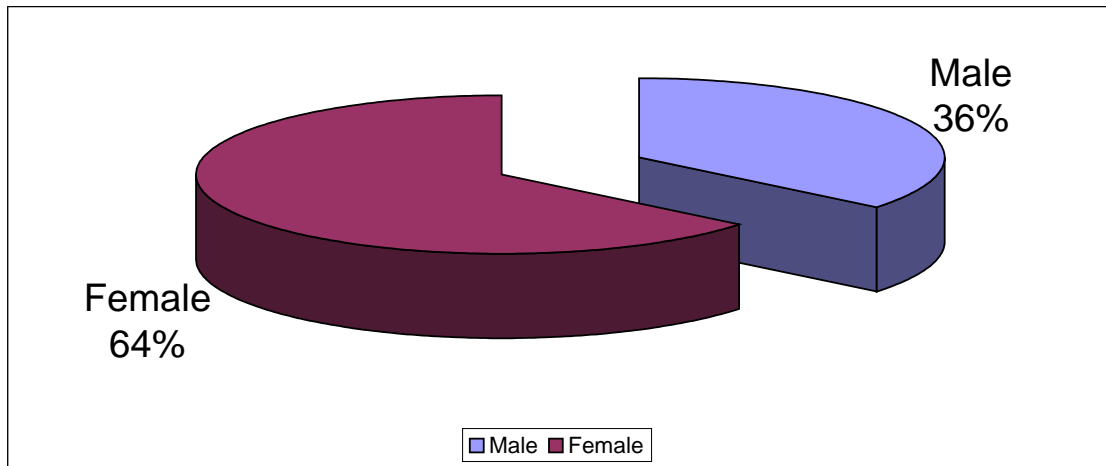
### 1 I was born between:

	All Wks	% ttl	Age
'85-'90	30	4.9%	< 20
'65-'84	23	3.8%	20-39
'46-'64	223	36.4%	40-60
'25-'45	225	36.7%	60-80
'00-'24	112	18.3%	80 +
<b>TTL</b>	<b>613</b>		

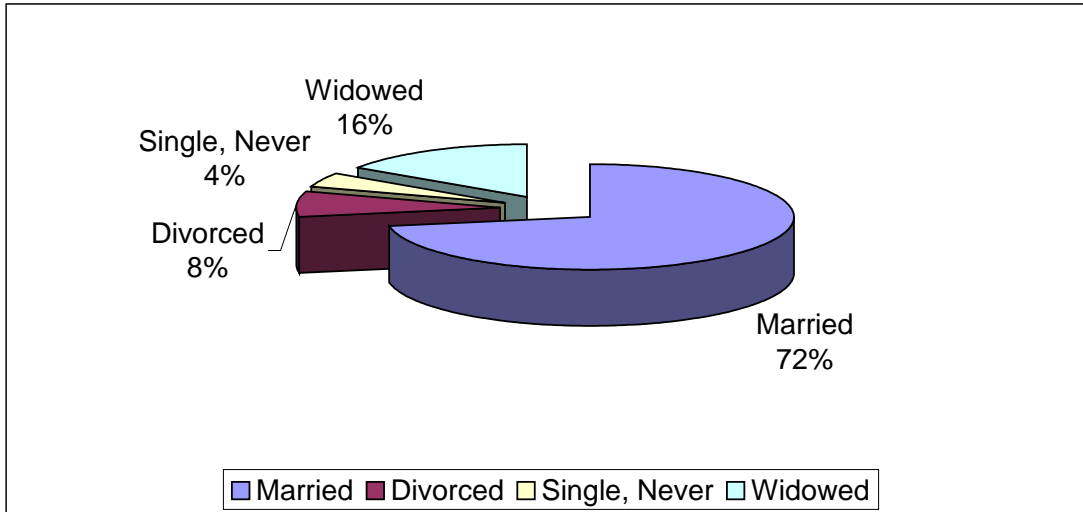


### 2 Gender

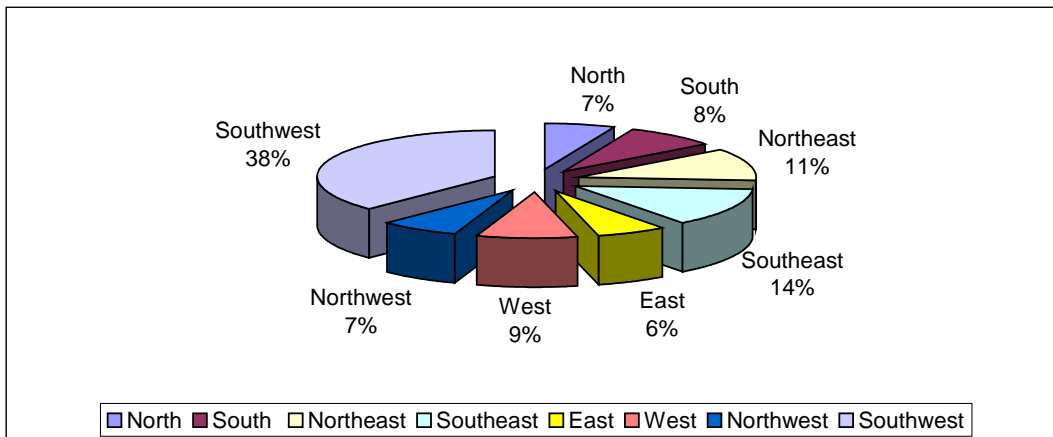
	All Wks	% ttl
Male	209	35.9%
Female	373	64.1%
<b>TTL</b>	<b>582</b>	



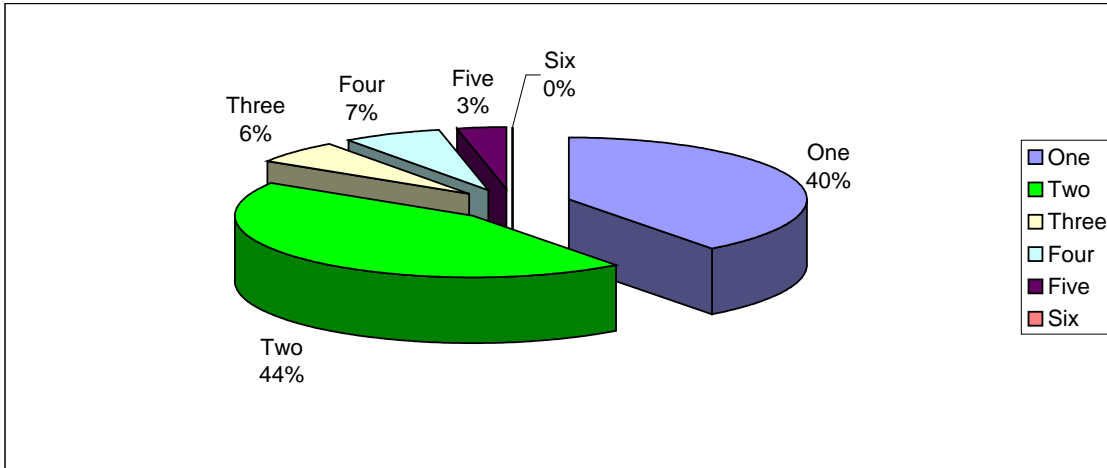
3 Marital Status	All Wks	% ttl
Married	419	72.2%
Divorced	45	7.8%
Single, Never	26	4.5%
Widowed	90	15.5%
<b>580</b>		



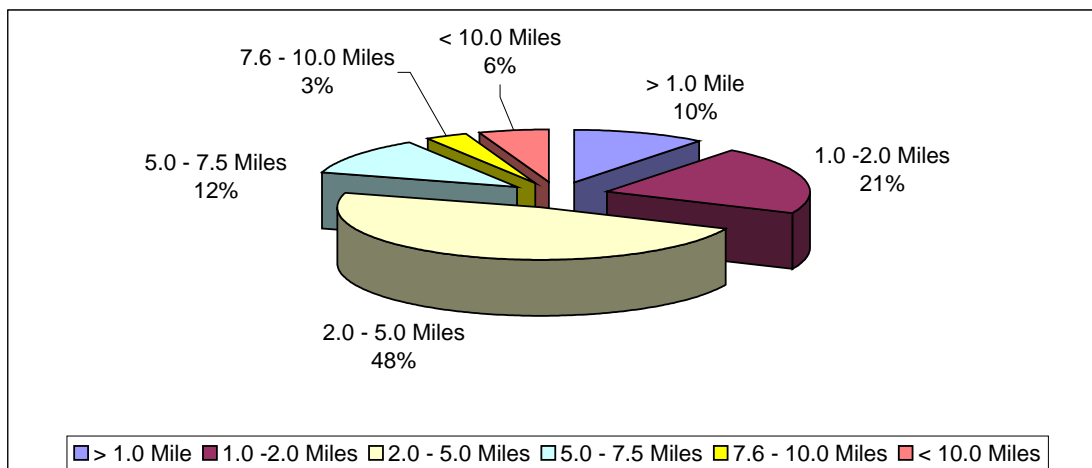
4 Home Location	All Wks	% ttl
North	38	6.5%
South	48	8.2%
Northeast	66	11.3%
Southeast	80	13.7%
East	37	6.3%
West	54	9.3%
Northwest	41	7.0%
Southwest	219	37.6%
<b>583</b>		



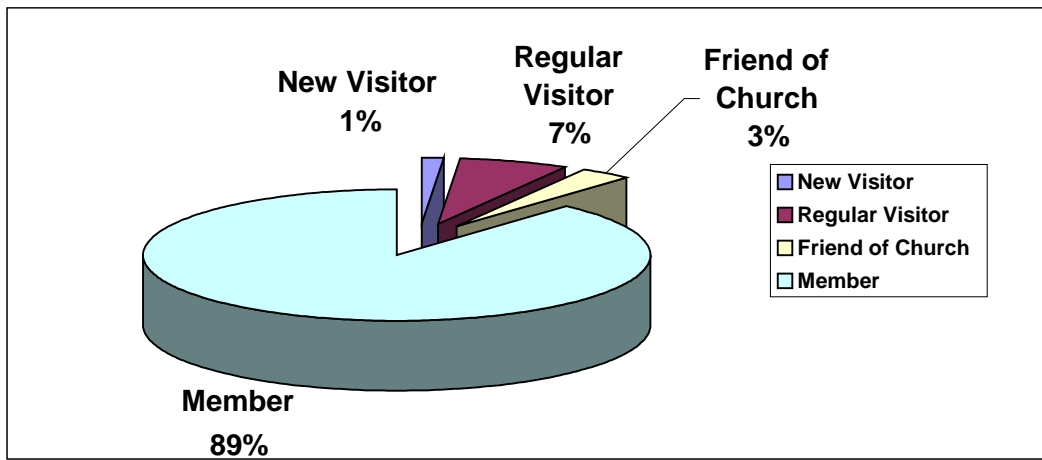
5 People In Car	All Wks	% ttl
One	229	39.8%
Two	255	44.3%
Three	34	5.9%
Four	39	6.8%
Five	19	3.3%
Six	0	0.0%
	<b>576</b>	
Average	<b>1.90</b>	



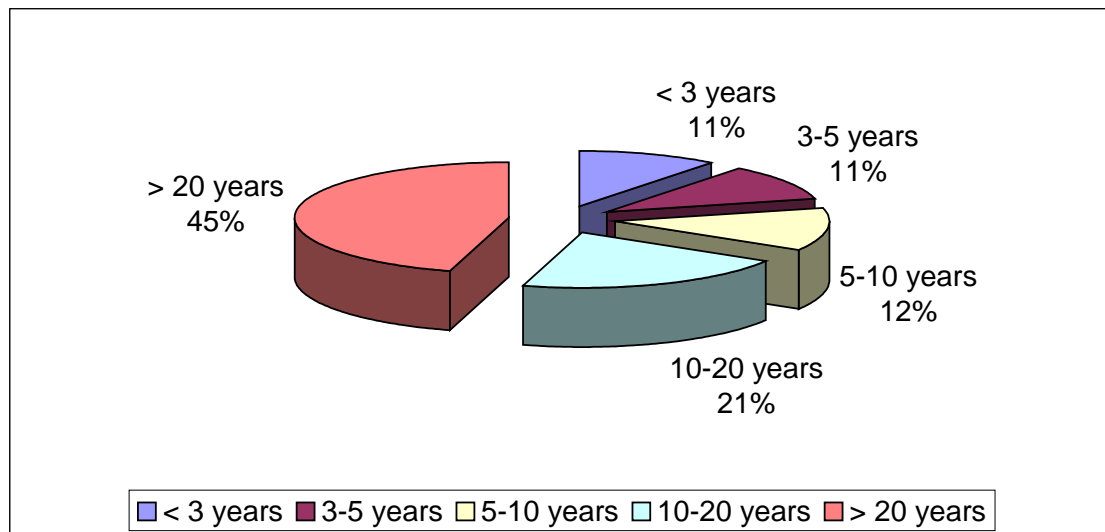
6 Miles I drive	All Wks	% ttl
> 1.0 Mile	55	10.4%
1.0 -2.0 Miles	112	21.3%
2.0 - 5.0 Miles	251	47.6%
5.0 - 7.5 Miles	62	11.8%
7.6 - 10.0 Miles	17	3.2%
< 10.0 Miles	30	5.7%
	<b>527</b>	



7 I am A:	All Wks	% ttl
New Visitor	8	1.4%
Regular Visitor	40	6.9%
Friend of Church	19	3.3%
Member	514	88.5%
<b>581</b>		

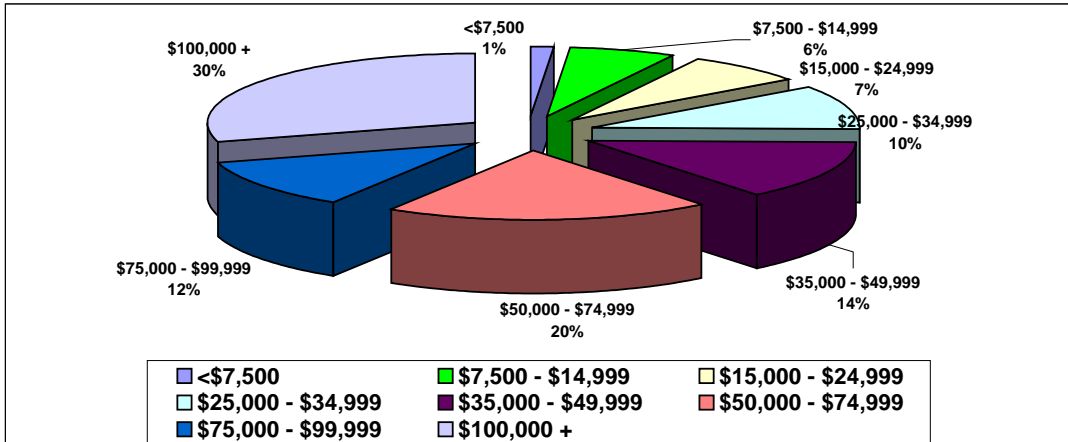


8 Member for:	All Wks	% ttl
< 3 years	57	10.6%
3-5 years	57	10.6%
5-10 years	66	12.3%
10-20 years	113	21.0%
> 20 years	244	45.4%
<b>537</b>		



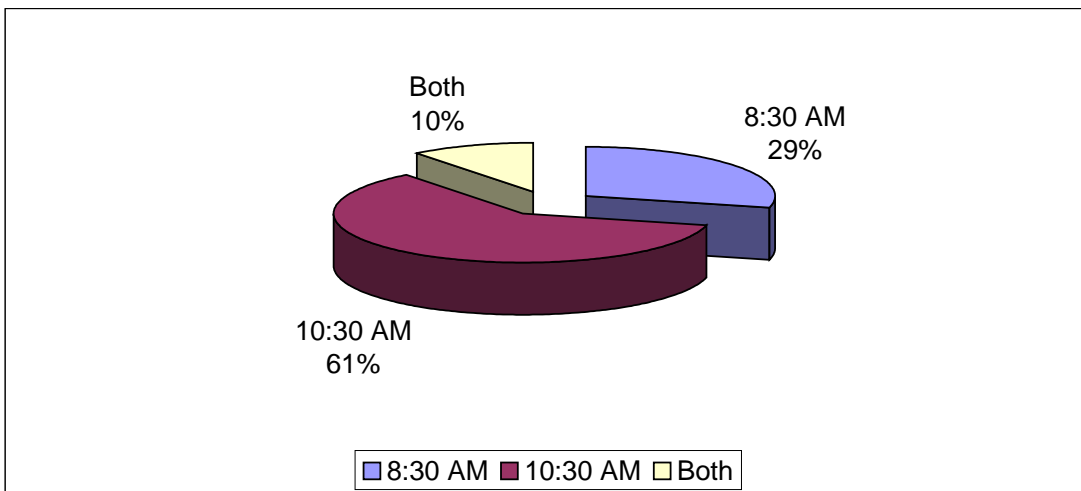
9 Income	All Wks	% ttl
<\$7,500	7	1.3%
\$7,500 - \$14,999	33	6.3%
\$15,000 - \$24,999	39	7.5%
\$25,000 - \$34,999	53	10.1%
\$35,000 - \$49,999	73	14.0%
\$50,000 - \$74,999	103	19.7%
\$75,000 - \$99,999	61	11.7%
\$100,000 +	154	29.4%

**523**



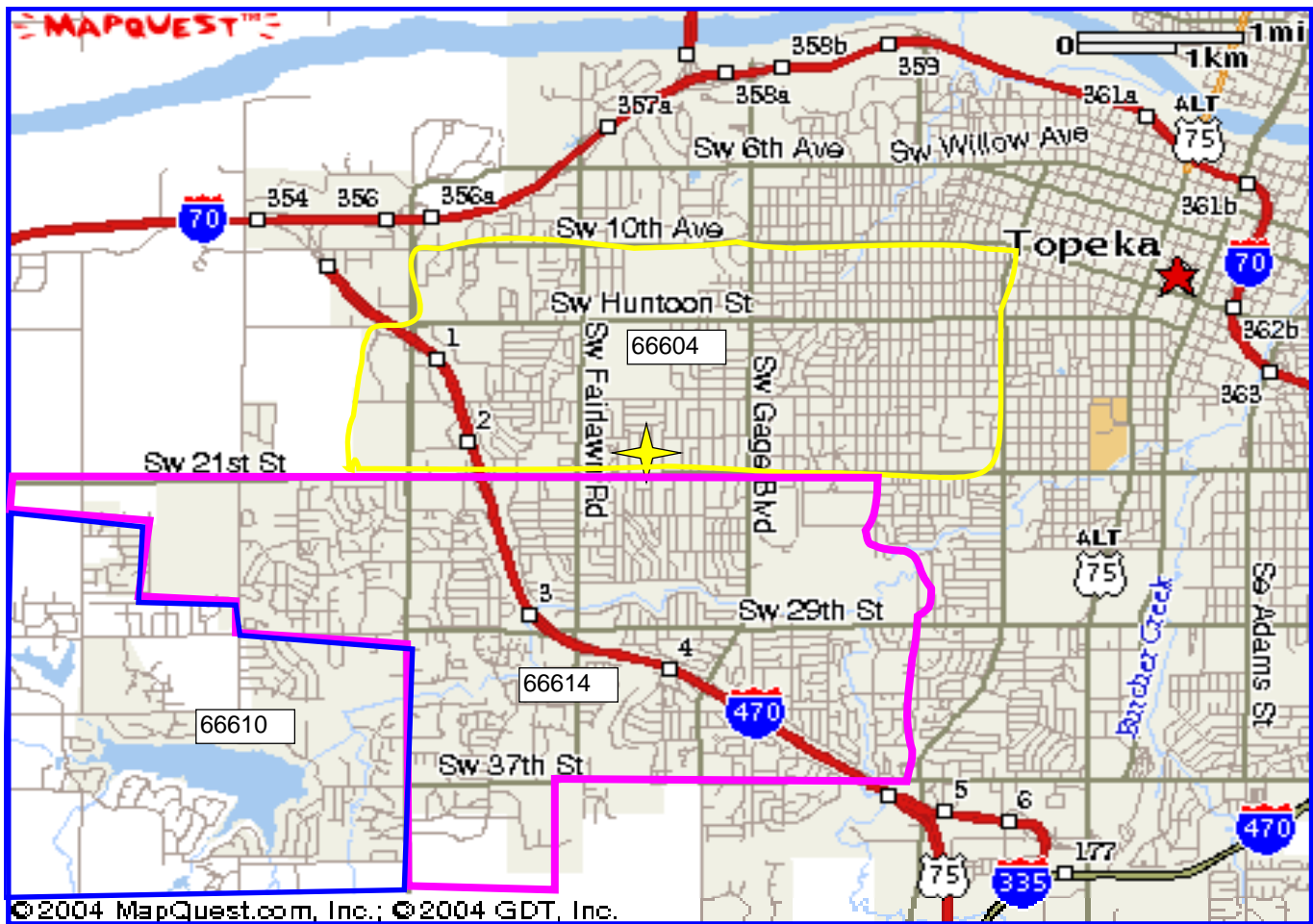
10 Worship Service:	All Wks	% ttl	Avg.
8:30 AM	169	28.9%	42
10:30 AM	355	60.7%	89
Both	61	10.4%	15
	<b>585</b>		<b>146</b>

**WORSHIP ATTENDANCE** 867 **217**  
 % Surveys in 70.7% **AVERAGE**



# Neighborhoods directly adjacent to Trinity

Three key zip codes contain approximately 80% of potential seekers



*Trinity Vision Statement-*

Trinity Presbyterian Church (TPC) is a community of faith, led by God, to serve.

TPC will become a widely recognized and often mentioned Topeka church known as a loving, caring congregation.

**We will:**

**Live our mission statement in guiding who we are and what we do.**

**Become believers who reach out in both word and action.**

**Constantly seek the direction of the Lord in all we do.**

*Trinity Mission Statement –*

**“To Glorify God, Share Christ’s Love, and Make New Disciples”**

*Trinity Question-*

**How will you “Step Up” to the “Next Chapter” and the next 50 years?**



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785-272-2620*

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