

Agenda

Annual Meeting of the Congregation and Corporation
Trinity Presbyterian Church
January 18, 2009 12:00pm

Call Meeting to Order with Welcome and Prayer	Rev. Craig
Minutes of 2008 Trinity Annual Meeting	Rev. Craig
Report of Pastor	Rev. Craig
Recognition of Elders and Deacons Completing Their Terms	Rev. Craig
Radical Hospitality and F.A.S.T.	F.A.S.T. Team
Pat Jackson's Search Process	Pat Jackson
Radical Hospitality and New Directions for LOGOS	Karen Meenen
Report of Clerk of Session	Randall Scott
Nominating Committee Report	
Recognition of Newly elected Elders and Deacons	
Election of 2009 Nominating Committee	
Endowment Committee Presentation	Marvin Burris
Necrology	Randall Scott and Rev. Craig
Radical Hospitality and Evangelism Committee	Evangelism Committee
Recognition of Corporate Officers	Rev. Craig
Radical Hospitality of our Iraq Subcommittee	Phyllis Todd
Financial Secretary's Report	Lee Langfitt
Interim Treasurer's Report	Martha Huizenga
2009 Budget	
Approval of Pastor's Compensation Package	
Old Business	Rev. Craig
New Business	
Adjourn with Prayer	

Annual Meeting of the Congregation and Corporation Minutes Trinity Presbyterian Church

Topeka, Kansas
January 20, 2008

“Glorify God. Share Christ’s Love. Make New Disciples.”

The Annual Meeting of the Congregation and Corporation of Trinity Presbyterian Church, Topeka, Kansas was called to order by the Reverend Shelley Craig at 12:05 p.m. on January 20, 2008. The meeting was preceded by a potluck luncheon. Pastor Craig opened the meeting with prayer. A quorum was determined.

Reverend Craig welcomed the congregation and reviewed the Agenda. The minutes of the January 20, 2007 Annual Meeting was m/s/p.

Pastor Craig touched on the many accomplishments during 2007. Reverend Craig recognized and thanked to each of the Elders and Deacons completing their term of office. Appreciation was given to the staff of Trinity for their special gifts and talents. Carmen Raines, Debbie Packard and John Dunning were welcomed as new music staff.

The video “Because of You...” was shown providing a 2007 Ministry Overview. The presentation touched on numerous projects that positively impact thousands of lives as Trinity members “Glorify God. Share Christ’s Love. Make New Disciples”.

Outgoing Clerk, Stan McAdoo, gave an overview of the Clerk’s Report including Trinity’s 2007 new members, baptisms, and marriages. A necrology report was also given which highlighted the lives of nine Trinity members that died in 2007. Their names were read and each life celebrated. The Clerk recognized new Elders and Deacons that were elected to office as well as the 2007 Nominating Committee Members. Following, the motion was m/s to elect Randall Scott, Scott Anderson, Kay Howard, Jeanie Wallace, Pam Oroke, David Ross and Mike Hampton to the 2008 Nominating Committee. Being no further names presented from the floor the motion was passed.

Stan McAdoo moved the size of session be reduced from 18 to 15 members. Pastor Shelley explained the reasons and benefits for the change. Motion was s/p.

A video introduced the new program FAST (Faith Action Service Team) to the congregation. The program will assist others in times of emergency.

At 1:00 p.m., the motion was m/s/p for the Meeting of the Congregation to recess and for the Meeting of the Corporation to be called to order. Becky Schooler, the presiding officer of the Corporation, indicated that there was no new business to bring forth from the Corporation and then asked for questions. Being no questions, the motion was m/s/p to adjourn the Meeting of the Corporation and to call back to order the Meeting of the Congregation.

Continuing the Meeting of the Congregation, the “Catch the Buzz” video introduced the summer 2008 worship schedule. The new schedule will be in effect June 1 to August 31.

Marvin Burris presented the Endowment Committee report and awarded three checks for \$920.68 each to the Mission Committee for the FAST Program; Peacemaking Committee to assist with the construction of a school in Nuero Calvario and Property Committee designated for the replacement on the south exterior door. Endowment Committee brochures were available on each table and those attending were encouraged to include Trinity in their estate plans.

Reverend Craig called upon Lee Langfitt to present the Financial Secretary’s Report, Mary Nestor to present the Treasurer’s Report, and Becky Schooler to present the 2008 Budget Report. Following each report presentation, the congregation was given the opportunity to ask questions. Becky next presented the proposed 2008 Compensation Package for Pastor Shelley Craig. The motion was m/s/p to approve the 2008 Compensation Package for Reverend Craig, as presented. See below:

Compensation Package for 2008
Rev. Shelley C. Craig

Cash Compensation	\$61,861.80*
Reimbursable Expenses	9,067.30*
Benefits (Medical, Pension, Death & Disability)	19,486.47
TOTAL	\$90,415.57

Cash Compensation consists of:

Cash Salary	\$12,994.65
Housing Allowance	45,000.00
SECA Allowance**	3,867.15
TOTAL	\$61,861.80

Reimbursable Expenses consists of:

Continuing Education	\$ 1,575.00
Business Expenses	614.80
Mileage Expenses	3,202.50
Medical Reimbursement	3,675.00
TOTAL	\$ 9,067.30

Benefits are mandatory dues payable to the PC (USA) Board of Pensions and are set at 31.5% of a pastor's Effective Salary (Cash Salary plus Housing Allowance).

** 5% increase over 2007 Cash Compensation and Reimbursable Expenses.*

*** Under IRS Regulations, all ministers are considered self-employed for income tax purposes and are subject to a total SECA (Self-Employment Contribution Act) contribution of 15.3% of gross income. This amount is equivalent to a traditional employee's FICA contribution of 7.65% of gross income plus the employer's matching FICA contribution. Because SECA Allowance is not included in the computation of Board of Pensions dues and although this will ultimately result in reduced retirement benefits, Pastor Shelley has voluntarily opted to accept a SECA Allowance of 1/2 of her SECA liability (reducing dues payable by Trinity to Board of Pensions by \$1,218.15) as part of her total cash compensation.*

Following the acceptance of all reports, and there being no old or new business to report, at 1:20 p.m., the motion was m/s/p to adjourn the 2007 Annual Meeting of Trinity Presbyterian Church.

Patrick Jackson closed with prayer.

_____, Moderator _____, Clerk
Rev. Shelley Craig Randall Scott

C HURCH OFFICERS 2008

SESSION

<u>Class of 2008</u> <u>(Going off Session)</u>	<u>Class of 2009</u>	<u>Class of 2010</u>	<u>Class of 2011</u>
Scott Anderson	Forrest Craig	James Beavers	Anton Ahrens
Zarif Botros	Julie DeJean	Judy Messenger	Jan Allen
Bob Hachiya	Kari Hachiya	Deacon Oroke	Don Burns
Tamara Hampton	John Weisgerber	Randall Scott	Marty Peterson
Karen Meenen	Dennis Williams	Phyllis Todd	Lynn Weaver
Becky Schooler			
Jan Waide			

BOARD OF DEACONS

<u>Class of 2008</u> <u>(Going off Deacons)</u>	<u>Class of 2009</u>	<u>Class of 2010</u>	<u>Class of 2011</u>
Peggy McAdoo	John Dunning	Marvin Burris	Beverley Lutz
Jan Nichols	Rose Fritz	Rosetta Casselle	Peggy Morford
	Ruth Jenkins	June McMaster	Craig Stafford

Endowment Committee

<u>Class of 2008</u> <u>(Going off Committee)</u>	<u>Class of 2009</u>	<u>Class of 2010</u>	<u>Class of 2011</u>
Becky Schooler	Marvin Burris	Forrest Craig Galen Unruh	Jahnnie Brake Dennis Williams

Clerk -----Randall Scott
 Interim Treasurer -----Martha Huizenga
 Financial Secretary -----Lee Langfitt
 Moderator -----Rev. Shelley Craig

2008 NOMINATING COMMITTEE

Randall Scott, Chair
 Scott Anderson
 Michael Hampton
 Pam Oroke
 David Ross
 Jeanie Wallace

Pastor Shelley's Annual Report

What a banner year Trinity has had! From the perspective of our 2008 theme of radical hospitality, we studied evangelism through the summer and learned from Rev. Adam Hamilton. We created TV ads and practice more visible communication in a variety of formats – eliminating costly outdated practices. We have developed a new logo with the accompanying tagline: “Trinity – The Family You Choose.” We continue our expansive greeting ministry and increased our fellowship ministry both on Sunday mornings as well as successfully re-formatting Fellowship Fridays. Creative worship planning continues and our summer single blended worship was a huge success. We’ve added instrumental musicians to both worship services and our younger children had various handbell opportunities. Our Christian Education ministry offers various innovative approaches, including “Breakfast with Jesus” before Sunday School.

Mission is also an act of radical hospitality. Increased hands-on mission opportunities throughout Topeka not only enable faithful servanthood by members, but is a ministry that attracts visitors and new members impressed with the high priority of our mission outreach. The Faith Action Service Team (F.A.S.T.) is one of our new ministries developed in response to need. Our commitments in El Salvador show that we can support efforts in two towns and support First Presbyterian, Wichita, in yet a third El Salvadoran town. Our 16 year long El Salvadoran ministry is an act of radical hospitality as members of other churches (both Presbyterian and other denominations) have opportunities to support this ministry financially and by participating in our mission trips. Not only did we continue the tradition of bringing El Salvadoran friends to Topeka, but Peacemaking sponsored a Peacemaker from Ethiopia, hosted our PCUSA Liaison to Central America, Tracey King, and sent a Peacemaking banner to General Assembly. The Iraq Subcommittee finished their ministry with Talk for Iraq.

Less visible, but no less important are our supporting ministries. Our part-time staff offer themselves and their skills with incredible devotion. Notably, we adjusted our secretarial staff to a cooperative arrangement without a hitch, proving we are a family-friendly church. I’m pleased that Session approved a 3% raise for support staff in 2009. Our ministries thrive and grow, so we determined our need for an associate pastor. Even with an economic crisis, the congregation affirmed their desire to begin this search in 2009 with an increased number of pledges and increases in regular pledges - hats off to Stewardship. Finance Committee re-structured and provides new, innovative, efficient services. Property Committee sustains our campus for all this activity and looks for ways to be energy efficient. Trinitech enables progressive and appropriate technology in worship and throughout the office.

Statistics show some of the fruitfulness of our radical hospitality: 21 new members, including an adult baptism; increase in average worship attendance to 191; record Vacation Bible School attendance of 96 children and 50 volunteers; 21 children sent to Camp Heartland; and increased nursery and children’s Sunday School attendance as well as number of visitors in worship. As homebound members grow in number, our parish nurse and Deacon ministry have responded with their service of visitation. Weekday use

of the building is high by members and non-members. Percentage of participation in ministry beyond worship continues to be high. Morale is enthusiastic, even as challenges face us. As we enter 2009, we are ready to continue to: Glorify God. Share Christ's Love. Make New Disciples.

Grace and Peace,
Pastor Shelley

Parish Nurse Annual Report

*"I will bring **health** and **healing** to it; I will heal my people and will let them enjoy abundant peace and security."* (Jeremiah 33:6). *"**Comfort, comfort** my people, says your God."* (Isaiah 40:1) These scripture passages reflect and echo the Parish Nurse Ministry. Our parish nurse ministry and its support by the pastor and our Deacons' visitation ministry provide support and a ministry of presence to its members, family members, and Friends of Trinity.

Kathy Welch, in her role as Parish Nurse, integrates a truly holistic approach to health care, incorporating our Christian faith with nursing and medical knowledge to promote healing and wholeness of mind, body, and spirit. It is a call to service, to bring Christ to others, to exemplify compassion and healing, for Jesus says, "I AM come that you may have life, and have it more abundantly." (John 10:10).

Visitation to parishioners who are sick, hospitalized, and homebound or in care facilities is her primary mission providing a ministry of presence and support. Through her roles of advocacy, liaison, health counselor and educator she provides resources and support. The Parish Nurse focuses on wellness, disease prevention, and health promotion in the monthly TT articles, B/P checks and bulletin board. 'Care Notes' ministry provides support pamphlets on a wide variety of topics, especially that of grief and loss. Health promotion classes that are led by parishioners include the low-impact aerobics class, First Place Bible Study/Weight loss class, and Yoga. Refer to monthly Deacons meetings' minutes and the Parish Nurse Ministry brochure for further information regarding the PN and Deacon ministry.

In Christ,
Kathy Welch, RN

Heritage And Handbell Choirs

For 12 years, Dr. Snook continues to be pleased and gratified for the support the music programs enjoy at Trinity Presbyterian Church.

The **Heritage Choir** holds steady at 20-25 singers, with several new members for 2008. All singers bring a very good skill level to the choir. We rehearse Thursdays, 7:30 to 8:30 p.m., and 10:00 a.m. Sunday mornings, offering music for almost every 10:30 Sunday service, music for Christmas Eve, two services for Holy Week, and for other occasions as requested.

This **summer**, Trinity offered a single 9:30 a.m. blended service on Sunday mornings, with open musical participation to anyone who participated in the Thursday night rehearsal. Dr. Snook gathered a Men's Choir to sing in June and shared the responsibilities of managing the music offered in each summer service with Carmen Raines.

For **Advent** this year, Trinity hugely supported the **Heritage Choir's** performance of the cantata, *A Service of Carols*, by composer Hal Hopson. A small orchestra was hired, including string quartet, harp, flute, bells, and percussion. The **Heritage Choir** and soloists, including three Trinity Youth, sang for the cantata. Dr. Lee Snook conducted. *A Service Of Carols* was the entire service for 12/21.

Sheryl Daniels is invaluable as our organist/keyboardist, and her superior abilities continue to bring a wealth of knowledge and experience to our music programs. The **Heritage Choir** continues to offer solid musical and social interaction opportunities for a large group of dedicated, talented people. As a choir, we look after each other, pray for each other, and work at praising God with our musical offerings.

The **Adult Bell Choir** rehearses Thursdays, 6:30 - 7:20 p.m. with ten ladies who are solid musicians, experienced with bells, and operate as a team for offerings 5-6 times a year. A group of 8-10 substitute players is maintained to help when full-time members are absent. As president of **Bell Choir**, Kay Graham Scott aids Dr. Snook in setting schedules, emailing the choir, and rehearses the **Bells** in Dr. Snook's absence. Kelly Hamilton is keeper of **Bell** mallets. The **Adult Bell Choir** are a joyful, tightly-knit crew with great spirit, looking after and praying for each other, making beautiful music for the glory of God.

Respectfully,
Dr. Lee E. Snook
Director, **Adult Bell Choir** and **Heritage Choir**

Trinity Celebration Choir

Celebration Team continues to be a driving force in worship at Trinity! 2008 marks my first full year with the team and I am grateful for so many things. First and foremost are the team members' hearts for worship. Our singers and instrumentalist not only share their gifts with us, but I get the sense that the true offering is to God. We are on a journey to worship as Christ described true worship should be - in spirit and in truth. (John 4:23-24) I am grateful for the team's openness to my direction and pray for guidance in how to best lead them. Our musicians were pushed to learn a volume of new literature in 2008. The songs not only brought us up to speed with contemporary Christian literature, but gave new and greater depth in our repertoire. Thanks to the congregation for learning along with us!

Valuable work happens behind the scenes to make 8:30 worship meaningful. Thanks to Mary Nestor for new and inspiring screens each week and for running the audio and visual systems. Thanks to Worship Planning Team for innovative worship ideas that communicate each week's message beautifully. This is another group on that journey to worship in spirit and in truth.

Combined worship in the summer gave Celebration team the opportunity to sing contemporary music with the full congregation. Singers rotated in and out of the team helping with leadership and getting a well deserved break in the summer. We were privileged to add a new singer to the team when Bev Lutz joined us this year. Our other dedicated singers are Susan Parry, Carol Thomas, Christa Sloop, Jane Williams, Jim McCormick, Michael Langfitt, and Brad Parry.

A welcome instrument addition to Celebration team was the gift of an electronic drum set. This was achieved through the generosity of Steve at Donna Allen Music and an anonymous donor. Ann Ashley keeps us jammin' for Jesus with her percussion skills. Our talented instrumentalists also include Debbie Packard, accompanist, Judy Messenger, trumpet, Carlos Cabeza, violin, and Jordan King, saxophone.

I'm grateful for the unity and camaraderie of Celebration team. Our mission may be to minister through music in worship, but I draw great strength from coming together in prayer and concern for each other. We pray together for worship at Trinity, our church family, and concerns on our hearts. Our door remains open to those interested in joining Celebration team or experiencing contemporary worship at Trinity.

With Rejoicing,
Carmen Raines

Youth Ministry Report

‘Radical hospitality’ is, of course, something that naturally appeals to youth. It is that sense of reaching out to others in out-of-the-box, unexpected ways. The term ‘radical hospitality,’ however, is a bit outdated when it comes to our teens. They would prefer to think instead of *extreme* hospitality!

Through the year, our youth exercise extreme hospitality through worship, mission work and just general craziness! Last February, our youth transformed the church for Youth Sunday into TPIA -- Trinity Presbyterian International Airport. Church members went through security and then buckled themselves into the pews as the youth flew them to Corinth – all so we could see how Paul called the church – then and today -- to unity. The youth participated in worship throughout the year at Trinity, including as liturgists and at other youth group events. Our confirmands also experienced extending hospitality by experiencing the worshipping traditions of our Jewish, Islamic and Christian neighbors of other traditions.

In July, the youth group took extreme hospitality on the road by sending a mission team of 13 to Denver. Joining with other teens from across the country, they worked with the homeless, elderly and disadvantaged children. In October, we organized a Halloween party for the children at VIDA Ministries; and in November the youth held the Can Film Festival to collect supplies for the Battered Women’s Taskforce of Topeka.

Extreme hospitality also means just welcoming others to join us to have fun – if in wacky ways! Through championship putt putt golf tournaments, pool parties, youth rallies, retreats and lock-ins, the youth built relationships with each other and welcomed other teens into our fellowship. Playing sardines in a pitch black creation station at 3:00 in the morning was an example of just how extreme it can get!

Throughout all these activities, the youth strive for an extreme hospitality that reaches out to each other and newcomers. And in the midst of it all, we find that we open our own hearts more fully to the love and grace of God.

Patrick Jackson
Youth Minister

Director of Christian Education

I am so grateful to be the Christian Education Director at Trinity. 2008 was an awesome year in which we focused on radical hospitality at our Christian Education events. My role is to see how Christian Education can help us glorify God, share Christ's love and make new disciples. One of my major responsibilities is to recruit teachers and volunteers for our Sunday school classes, Vacation Bible School, LOGOS, activities, etc and then give them the support they need to most effectively share the Good News with our children, youth and adults. We have an incredible group of teachers and volunteers who have given a great deal of time, energy and commitment to help us grow in our faith. When you see them, please thank them for their dedication.

Another responsibility I have is to communicate excitement of learning about God with all of our children, youth and adults which we do every Sunday (Sunday School) and Thursday (LOGOS), and on special occasions like Rally Day, Vacation Bible School, Advent Program and Holiday Sundays (formerly intergenerational Sunday). You'll get a taste of that excitement during the Christian Education Committee report where you can read more about all our CE activities. I work with an incredibly talented group of people which includes the adult subcommittee, youth subcommittee and children's subcommittee. These are the folks who really make things happen! If you have any suggestions or ideas about Christian Education, please feel free to catch me.

In Christ
Karen Meenen

Board of Deacons

Marvin Burris, Secretary; Rosetta Casselle, Card ministry; Peggy McAdoo, chair; Ruth Jenkins; Jan Nichols; Rose Fritz; June McMaster,

Deacons have the charge to minister to those in need; to offer sympathy, prayer and service to any who may be in distress and to celebrate with all in times of joy, after the example of our Lord Jesus Christ. Our radical hospitality is to be present with those who feel alone in times of difficulty. Presence is shared by visitation, phone calls, and cards of concern.

Kathy Welch, parish nurse, enriches the Deacon ministry through her professional and spiritual leadership.

These activities are undertaken by Deacons:

- Visitation – Deacons regularly visit shut-ins as well as individuals experiencing times of crisis and concern. The Sunday floral bouquets are used to provide some

- Card ministries– a card ministry actively meets the needs of individuals who are ill, grieving or in need or an encouraging word, those who celebrate special joys, new parents, and significant birthdays. College students and summer campers have benefited from the card ministry as well.
- Thinking of you – members are encouraged to participate in a correspondence ministry by completing “Thinking of you” cards provided in the pews. When left in the offering plate or with an usher, the deacons facilitate delivery of these notes.
- Special needs – Deacons seek to provide assistance as needed. Rides to church will be arranged upon request for members who are living independently. To date seven members are receiving CD’s of Sunday service. Meals and grocery shopping can be provided. The parish nurse maintains some medical equipment such as crutches and walkers which can be borrowed as needed. Requests for special needs may be made to any deacon.
- Glorify through beauty – Lilies at Easter and Poinsettias at Christmas continue to be a way for the congregation to share remembrances and honorariums of thanksgiving in worship. Following the celebration many of the plants are delivered to homebound members affording another symbol of the deacons’ ministry of presence.

The Deacons help interpret the Shepherd’s Center opportunities for educational and enrichment experiences. Jeanine Wallace is the Trinity representative for that organization.

We were saddened when Deacon Kay Howard resigned for health reasons. Her caring ministry was missed. The work of the Deacons is best accomplished when members let us know of their needs. It is our intent to respect the privacy of each individual, but we need your direction in how best to meet your needs.

Deacons Jan Nichols and Peggy McAdoo complete their time of official service. We appreciate the continuing care provided by those who resume their regular membership roles.

In Christ’s love and service,
Peggy McAdoo, Chair

Clerk of Session Report

NEW MEMBERS

April 20

Shane Ahrens
Keelan Barger
Meaghan Ricks
Blair DeJean Armstrong
William Ashley
Maggie Crow
Meredith Ricks

July 13

Janice Ayers
Jahnnie Brake
Beverley Lutz
Cathie Brake
Melissa Johnson

November 9

Tina Albers
Jeff Dolezal
Ashley Grubb
Bill Rayburn
Ty Albers
Linda Dolezal
Jeff Koci
Janice Rowland

IN MEMORIAM

Mary Lou Markey

January 11

John Ashley

January 17

Clara Scheer

January 17

Rose Marie Dodd

January 18

Bernard Meyer

March 19

Dorothy Miller

April 4

Helen Davis

May 26

Charles Burton

June 8

Carol Macdonald

October 15

Arthur Cherry, Jr.

November 22

Marie Clinesmith

November 23

Becky Spencer

December 4

Louise Nicholas

December 6

Session Report

Active Membership Roll (December 31, 2008): 342

	2008	2007	2006	2005	2004
Profession & Reaffirmation of Faith	15	6	2	19	13
Letter of Transfer	5	5	5	9	12
Restoration	0	0	1	0	0
Total Additions	20	11	8	28	25

LOSSES:

Certificate of Transfer	2	4	11	15	3
Deceased	13	7	3	6	7
Removal from Active Rolls	1	27**	31**	8	5
Historic Correction of Active Rolls				68*	

Total Losses	16	38	45	97	15
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NET CHANGE IN MEMBERSHIP (Active)	+4	-27	-36	-69	+10
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Infant/Child Baptisms	0	0	3	5	1
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Adult Baptisms	1	0	1***	0	0
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Marriages	3	0	1	3	1
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AVERAGE CHURCH

ATTENDANCE	191	187	202	210	214
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***Trinity's Active Membership Rolls were thoroughly examined during 2005. The historical correction reflects the year-end active membership.**

****Trinity's Membership Rolls were reviewed and reduced in both 2006 & 2007 to better reflect the "Active Status Membership"**

*****Non-member**

Christian Education Committee

What an incredible year for Christian Education at Trinity! We can hardly wait for 2009 as we continue to emphasize radical hospitality in all CE activities. The Christian Education Committee serves as the “umbrella” committee overseeing the Children’s Subcommittee, the Youth Subcommittee and the Adult Subcommittee. The members of the CE Committee in 2008 were Scott Anderson, Kathy Beavers, Becky Bollinger, Susan Burris, Bette Engler, Julie Friedstrom, Pat Jackson, Carolyn Loschke, Karen Meenen, Barbara Sipes and Deb Troutman.

Children’s Subcommittee – This is a creative subcommittee that continues to think of new ways to offer hospitality to existing members as well as the community in our activities. Through a grant received from Camp Heartland we were able to provide outreach to Trinity children who have never attended Camp and to provide outreach to children who are nonmembers but actively attend Vacation Bible School, LOGOS, Sunday School and other events at Trinity. This enabled Trinity to give more children the opportunity to attend summer camp.

The subcommittee actively worked on several items in the nursery. Special thanks to Bud Spencer for building cubbies in the nursery.

The Children’s Subcommittee is responsible for Christian Education at Trinity for children ages birth through senior high. In addition the subcommittee oversees the nursery and LOGOS program (see below). We have a committed, energetic and fun group of Sunday School teachers. Karen Brown was in charge of the nursery/preschool and had a huge group of volunteers who assisted her. Age 5 and Kindergarten class was taught by Cathy Armstrong, Tom Ashley and Don Burns. First – Third Grades was taught by Becky Bollinger, Debra Ricks and Dana Schoffelman. Fourth – Sixth Grades was taught by Joyce Adcock, Lisa Smelser and Von Unruh. Junior High was taught by Sheryl Fulton, Pat Jackson and Cory Schoffelman. Senior High was taught by Bob Hachiya, Brad Parry and David Ross.

The children’s subcommittee is also responsible for the following:

- Sunday morning office volunteer program. Thanks to Rosetta Casselle who has coordinated this program for two years.
- Mentor/Mentee Program
- Maintaining the library (adult upstairs and children’s in the basement). Special thanks to Kathy Beavers for overseeing the library.
- Activities
 - Valentine’s Luncheon and Cookie Decorating
 - Easter Activities
 - Third Grade Bible Presentation
 - Teacher Appreciation
 - Graduation Sunday
 - Camp Heartland

- Vacation Bible School – 96 children and over 50 volunteers participated in Power Lab, Discovering Jesus’ Miraculous Power
- Rally Day
- Trunk or Treat
- Children’s Advent Program and crafts

Nursery/Preschool - The nursery welcomes infants and young children to Trinity with radical hospitality, with the same love that Jesus showed when he told his disciples to welcome the little children. By providing childcare so that adults can participate fully in worship, meetings, choir practices, fellowship, and other activities at Trinity, we also extend our hospitality and support to the children’s families. The nursery allows parents with young children to serve on committees and as Sunday school teachers.

This year several families have used and appreciated childcare offered on Fellowship Fridays so parents can attend fellowship activities or enjoy a date night. A new young couple who celebrated their wedding anniversary with dinner out expressed surprise and gratitude that Trinity offers this service as a gift with no fee or expectations attached.

Our nursery looks awesome and inviting, with its bright, colorful decor and new toys and equipment—and it smells good, too. Last year a committee of parents assessed our nursery facilities and operations and made many improvements. We continue to address issues and stay prepared to welcome Trinity’s youngest guests with fun activities and an awareness of God’s love.

During 2008, a dedicated team of 25 volunteers assisted in the nursery by providing approximately 360 hours of childcare and ensured the safety of our children by always having two people on duty. More volunteers are needed for evenings. People are the most important aspect of radical hospitality in the nursery.

LOGOS - LOGOS has offered radical hospitality to members of Trinity and children in the neighborhood during the past year. LOGOS is an opportunity for the adults and children in the church to get to know each other in a relaxed setting of Bible Study, music, recreation/crafts, or dinner.

LOGOS has been blessed with many volunteers coming on Thurs nights from 4:30 to 7:00. Kathy Beavers has been in charge of the great meals. It is a big job but she had the help of Garolyn Loschke, Marilyn Leinacker, Mary Kresie, James Beavers, Craig Stafford, Dora Starkey, Marty Peterson, Carol Ashley, and Jeannine Wallace.

John Dunning directed the music using many hands on instruments including the Melodychimes which were given to Trinity as a memorial to Dr. John Ashley, Jr. Pat Jackson, Suz McIver, and Susan Whipple taught the Bible Study classes, and Connie Hubble, Pam Oroke, Anna Ahrens and Susan Burris taught the recreation/craft classes. Joyce Adcock, Peggy Morford, and Lisa Smelser helped to move the students through the activities.

LOGOS was supported weekly by Pastor Shelley Craig, Karen Meenen and Asha Tripathi. JoAnn Stauffer and Fern Freeman decorated the tables, and Pat Miller, Portia Maxon, Rosetta Casselle, and Becky Jones worked at the registration table.

Finally the children had the opportunity to eat dinner beside wonderful dinner parents. The loyal and caring dinner parents were Zarif and Judi Botros, Deacon and Pam Oroke, Stan and Peggy McAdoo, Mit and Susan Winter, Jane Hart, Anton Ahrens, Greg Lee, Marvin Burris, and Lisa Smelser.

Directors Jenny Lee and Susan Burris would like to thank all the volunteers that were dedicated to LOGOS each week.

Youth Subcommittee – See the Youth Ministry report for the youth group’s activities.

Adult Education Subcommittee – The Adult Education subcommittee is responsible for facilitating the adult Sunday school, Lenten, and Advent classes at Trinity. 2008 was a year of change for the adult Sunday school classes. The year began with the Bible Study meeting in the library, the Faith Journey’s class meeting in Room #9, and the Fellowship Hall class meeting in Fellowship Hall. When the Library was fully dedicated for staff needs before the Fall Semester, the Bible Study class was relocated to Fellowship Hall, in order to provide the best accessibility and space for more adults to attend. The Fellowship Hall class was then renamed the “Christian Perspectives” class and moved to Room #9, downstairs. Finally, Room #12, downstairs, was refurbished as a new room home for the Faith Journey’s class.

Members of the Adult Education Subcommittee were Rev. Lesslie Anbari, Sheryl Fulton, Duane Huizenga, Carol Shannahan, Craig Stafford, with Toni Farrell-Higgins as the Out-Going Moderator, and Scott Anderson as the Current Moderator. This hard-working committee is to be thanked for their leadership and hours of planning & facilitating.

The Adult Education Subcommittee wishes to thank Judy Messenger for continuing to teach the Bible Study for yet another year, and all of the church members who have been willing to share their gifts of teaching by being willing to research, plan, and prepare class material, as well as provide leadership for the Faith Journey’s and Fellowship Hall/Christian Perspectives classes. A special thank-you is extended to Craig Stafford and Julie Friedstrom, who were the gracious hosts of the 2008 in-home Lenten classes. Also, the subcommittee would like to thank all of the class participants for attending, supporting, sharing their stories, wisdom, and knowledge each Sunday.

A final thank you goes to Forrest Craig of the Trinitech Committee for making sure that the audio-visual equipment was set up and ready to go when needed for any of the classes.

The Adult Education Subcommittee would like to encourage everyone to practice Radical Hospitality by inviting a friend, a neighbor, or a visitor, to attend a Sunday school class with them. We hope to see you in 2009!

Respectively submitted

Scott Anderson, Karen Brown, Susan Burris, Pat Jackson, Jenny Lee and Karen Meenen

Endowment Committee

The 2008 Trinity's Endowment Committee consisted of Chair Galen Unruh, Marvin Burris, Forrest Craig, Becky Schooler, Dennis Williams and Pastor Shelley Craig (ex officio).

The Endowment Committee met numerous times throughout 2008 with a focus on creating greater awareness of the Trinity Endowment Fund for the congregation. This effort consisted of:

- Awarded three grants at the 2008 annual meeting. The grants were in the amt. of:
 - \$920.68 to Mission Committee for the Faith Action Service Team (F.A.S.T.) – please see F.A.S.T.'s report on their activities, which follows;
 - \$920.68 to the Property Committee for the replacement of the south door;
 - \$920.68 to Peacemaking Committee for construction of a school in Nuevo Calvario.
- Each committee member writing a promotional article for Talking Trinity and including a promotional piece in the bulletin. These promotional items were published every other month.
- On Sunday November 23rd the Endowment Committee provided promotional magnets to all who attended the church service and shared a short video during the offertory.

Gifts received during 2008 were from:

- \$5,000 from the Estate of Mary Lou Railsback;
- \$250 from Forrest and Shelley Craig;

Thanks to all for your support of The Endowment Committee in 2008.

Galen Unruh—Chairman

F.A.S.T. Endowment Grant

Trinity's Faith Acton Service Team (F.A.S.T.) was started in 2008 as a Mission Committee initiative to serve both Trinity members and the community in weather disasters and other disasters that devastate the lives of people. The American Red Cross served as a partner in this initiative. Following are the major accomplishments over the past 12 months:

1. Wrote and received an Endowment Grant to initiate Program
2. Developed a F.A.S.T. promotional video and logo
3. Held a formal Kick-Off
 - Thirty members attended & "Trinity Partners" were identified
4. Hosted six emergency training courses/workshops:
 - Introduction to Disaster Services

- Feeding & Housing of Disaster Victims
 - CPR & AED (offered twice, once including child & infant training)
 - Shelter Operations
 - Shelter Simulation
5. Emailed, to participants, twelve F.A.S.T. Newsletters on a variety of safety topics
 6. Traveled to Greensburg and Soldier to assist with tornado damage clean-up and rebuilding
 7. Held a Fall Gathering featuring Topeka's Fire Marshall, Greg Bailey who spoke on "Developing a Home Fire Escape Plan"
 8. Taught a class on building fire safety instructions to Trinity's church school children and assisted them in making first aid kits
 9. Provided fire safety instructions to church school teachers and led them on a tour of Trinity's fire escape exits and the location of all fire extinguishers
 10. Made recommendations to the property committee on several ways that fire protection, prevention, and safety measures might be improved within the church building
 11. Wrote a 2009 Endowment Grant application to continue the F.A.S.T. initiative.

F.A.S.T. Planning Committee:

Stan McAdoo, Forrest Craig, Kelly Hamilton, Janet Jackson, and Susan Sticklely

Evangelism Committee

The Evangelism Committee works to raise the community's awareness of Trinity Presbyterian Church and the programs, worship, mission, and fellowship opportunities available. We provide training to the congregation on reaching out to seekers and the unchurched along with welcoming visitors to Trinity. We also provide Inquirers classes for regular visitors interested in membership. Toward these ends the Evangelism Committee members lead or participated in the following:

Greeting ministries- Provided greeters in the parking lot, front door and visitor's center to welcome members and visitors to Trinity.

Inquirers Classes- Committee members helped host two sets of classes for those interested in joining Trinity.

Out reach to VIDA and to our immediate neighborhoods- Sent or personally delivered invitations to VIDA children and their families to participate in Trinity's Easter activities and Vacation Bible School. Thanks to Ken Cott and Susan Parry for making it possible to have a bi-lingual invitations by interpreting the invitations into Spanish. Members organized and participated in door-to-door campaigns in the neighborhood inviting neighbors to attend our Easter activities and Vacation Bible School.

Congregation Training- We participated in skits on inviting friends to church activities and radical hospitality. We organized and lead the radical hospitality training session and discussion held Nov 16th.

Advertising- Beginning in May we worked with Dan Mauer at Klick Kreative Advertising to develop a new logo and tag line for Trinity. We sponsored several meetings with new and current members as focus groups and advisors to determine our new image and statement to best represent Trinity to the unchurched and seekers. The new logo and tag line will be incorporated into all future ads and communications. In early December several of our church members participated in filming a TV ad for Trinity which has been playing on WIBW TV and several Cable TV stations. We will continue running the ads in 2009 with a major focus preceding Easter and Christmas.

We thank all of the members of Trinity and the members of the Evangelism Committee, Connie Hubbell, Mary Ann Snell, Jeannine Wallace, Forrest Craig, Pastor Shelley Craig and Deacon Oroke for their hard work and dedication to our church.

Trinity- The family you choose.

Respectfully submitted,
Deacon Oroke
Evangelism Committee Moderator

Fellowship Committee

The Fellowship Committee encouraged radical hospitality during 2008 with a variety of fellowship opportunities.

We practiced radical hospitality with our youth at many events throughout the year. These included decorating cookies and making Valentines, offering s'more kits to encourage youth to sign up for Camp Heartland, Easter Egg Hunt, and Fun and Games Afternoon (formerly Shenanigans Game Night). Confirmation Sunday and Teacher Appreciation Day honored youth and adults. Vacation Bible School, Fall Festival, and Trunk or Treat were fun and well attended.

Adult fellowship opportunities offered throughout the year included Art in the Parlor, Fellowship Fridays, Mad Hatter Tea, Hanging of the Greens, Staff Brunch, Christmas Eve Wassail and Cookie reception, and weekly fellowship time between worship services with coffee, juice, and treats.

The committee voted that if we are running low on funds towards the end of the year, we will ask for a free will offering to help defray costs at events that provide a meal for the congregation. In addition we voted to ask the congregation to sign up to provide weekly treats for fellowship time between worship services, similar to the way we sign up for weekly sanctuary flowers. This would begin in January 2009.

Thank you to all committee members who energetically make events happen and flow smoothly.

Respectfully submitted,
Lynn Weaver, Interim Fellowship Moderator

Finance Committee

The Finance Committee's responsibility to Session includes:

- a) Recordkeeping
- b) Reports
- c) Research
- d) Resources
- e) Recommendations

This year's committee members included Becky Schooler, Forrest Craig, Kay Graham Scott, Michael Hampton, Martha Huizenga, John Weisgerber, Lee Langfitt, Kari Hachiya and Pastor Shelley Craig.

We are indebted to Lee Langfitt, Financial Secretary and Martha Huizenga, Interim Treasurer for the countless hours, expertise and dedication they devote to Trinity as financial volunteers.

In keeping with Session's 2008 theme of Radical Hospitality, the Finance Committee has completed several projects that streamline policies and procedures, enhance financial reporting and improve communication.

New procedures were developed for credit card use, broker transactions, office mail distribution, payroll (including direct deposit), in-house record consolidation, security system use and year-end accounting.

Financial reporting to Session was expanded to provide greater detail and tracking capabilities. A review of the Financial Review Task Force Report for 2006 was completed in March and forwarded to Session along with our committee's commentary on areas with noted deficiencies.

An archive was established for the Finance Committee and a Policy library is now accessible on-line for Session members.

Becky Schooler
Finance Committee Moderator

Gifts and Memorials

In 2008 Melodychimes were purchased with money from the Dr. John Ashley, Jr. memorial contributions.

Remaining in the gifts and memorials account are memorials to Dorothy McKeever, Dr. John Ashley, Jr., Clara Scheer, Mary Lou Markey, Rose Marie Dodd, Jeff Williams, Marguerite Hatfield, Helen Davis, Charles Burton, Becky Spencer and the general dedicated gifts and memorials fund.

Gifts and Memorials,
Susan Burris

Long Range Planning

Keeping in mind our Mission Statement: To Glorify God, Share Christ's love and Make New Disciples, this year's Long Range Planning Committee has sought to look to the future believing that God is in the present and the future, leading us as a congregation toward newness of life.

Our Committee's prayer has been: What are we at Trinity being called to do, O Lord, as your people in this place and in this time?

A Manual entitled Discernment into Transformation has been our study guide. This Manual warns that spiritual discernment takes a long time, usually two or three years. Long Rang Planning Committee members have found themselves changed as we have sought to listen to God, share with each other and now we are seeking for ways to communicate the process of discernment to the congregation.

Four prime questions have been "bottom line" issues:

God, what is your yearning for our church? What would you have us do? How would you have us grow spiritually? How would you have us change?

As we have worked this year we have been led to believe that the recommendations found in the Next Chapter document are valid and remain as the basis for continued implementation. Corporate Dynamic Worship, Concrete Missional Objectives and Significant Relational Groups are where our strength lies.

At this point in our discernment journey we need to hear from the congregation. Each congregation has gifts that energize them. It is the Long Range Planning Committee's responsibility to discover a congregation's passions and to act as a guide for channeling energy away from the many, many tasks that are possible into activity that truly fulfills God's yearning for our particular congregation.

The Rev. Neil Weatherhogg will be assisting the Associate Pastor Nominating Committee as they prepare the Church Information Form. The Long Range Planning Committee has offered to be a part of Listening Teams with the congregation for the gathering of data if that is appropriate and helpful.

Transformative possibilities lie before us all.

Respectfully submitted:

2008 Long Range Planning Committee: Phyllis Todd, Susan Burris, Janet Jackson, Julie DeJean, Karen Leon, Michael Hampton, Pastor Shelley Craig.

Mission Committee

Trinity's mission statement says the purpose of this church is to "Glorify God, Share Christ's Love and Make New Disciples". The Mission Committee concentrates on the second part of that statement; to Share Christ's Love, by supporting local organizations that care for people and by giving direct support to people in need.

Trinity contributed funds of approximately \$67,000 to support General Mission and local organizations including: Doorstep, Let's Help, Topeka Rescue Mission, the Marian Clinic, VIDA, Mother to Mother, Latch Keyboard and Boy Scout Troop 172.

We tend to overlook the time and effort that our members spend physically serving the community, We spent about 125 hours serving meals at the Rescue Mission. We spent about 500 hours cooking and serving the meals at Let's help, and that doesn't include the time members spent at home baking cupcakes and preparing vegetables and Jello. We also help maintain the facility for VIDA, rake lawns and help our members with home fix-ups. We have mission work days where we help Christian Street Ministries, TARC and other organizations. We started a new program this year, F.A. S.T., which is an emergency response team within the church.

We not only help those organizations, we also have great fellowship for ourselves and build upon our faith by sharing Christ's Love. Becoming better known in Topeka for community support is a bonus.

Respectfully Submitted,
James Beavers, Chair

Nominating Committee

Two nominating committees were active during 2008. The following actions were completed:

Associate Pastor Nominating Committee

- July 13, 2008 - During a Special Called Session Meeting a motion was approved to start the process of calling an Associate Pastor for Trinity Presbyterian Church. A Special Nominating Committee made up of Tamara Hampton, Connie Hubbell, Jim Sloan, Galen Unruh and Randall Scott was formed to call seven members to serve on the Associate Pastor Nominating Committee (APNC).
- November 9, 2008 - At a Called Congregational Meeting, a motion was approved that Susan Burris, Michael Hampton, Meredith Higgins, Pam Oroke, Brad Parry, Carmen Raines and David Ross will serve on Trinity's APNC.

Congregational Nominating Committee

- December 28, 2008 – At a Called Congregational Meeting the 2008 Congregational Nominating Committee made up of Scott Anderson, Michael

Elders:

(3 year terms) Anton Ahrens, Jan Allen, Don Burns, Marty Peterson and Lynn Weaver

(1 year terms) Julie DeJean, Kari Hachiya and Dennis Williams

Deacons:

(3 year terms) Beverley Lutz, Peggy Morford and Craig Stafford

(1 year term) John Dunning

Endowment Committee:

(3 year terms) Jahnnie Brake and Dennis Williams

Respectfully submitted,
Randall Scott, Chair

P eacemaking Committee

To try to make peace requires understanding and acceptance of others. These qualities also apply to those wishing to be hospitable to all. Thus, Peacemaking Committee by its very nature extends “radical hospitality” through its many programs and activities.

Through funding to the Center for Peace and Justice we help that organization extend hospitality to segments of our local community who do not always receive justice, let alone warm hospitality. Another local extension of hospitality occurred through the donation of our portion of the Peacemaking offering to VIDA.

A letter writing effort for “Bread for the World” extended our efforts nationwide as letters were written to our congressional delegation urging their support for anti-hunger legislation.

We responded to the invitation of hospitality from General Assembly in June by creating and contributing a Peace Banner to hang in the hall during the Assembly.

We went global in our efforts in the fall when Iraqi women and children experienced our hospitality through our fund raising efforts and resulting contribution to their medical needs. We collaborated with Southern Hills Mennonite church and extended radical hospitality to their members at an outdoor event, Talk for Iraq, at Lake Shawnee and here at Trinity.

The ongoing work in El Salvador is how we extend the hand of radical hospitality across nations’ borders. We warmly welcomed our good friend, Carmen, in October. A team of Trinity members visited El Salvador in July to participate with them in their efforts to provide education and basic medical care in Los Talpetates. The team, also, participated in worship and planning for a new school in Nuevo Calvario. Although we work to provide supplies and funding in these efforts, the real benefit comes from interactions of

people involved which leads to the understanding and acceptance which serves as the basis for real and deep radical hospitality.

To quote Prof Cynthia Rigby, speaking at General Assembly: “Rescue operations, are of little long-term value to the poor and are utterly useless re-deeming the rich. What the poor want is for the rich to join with them, to partner with them, to learn from and be corrected by their spirituality. It is not simply that the rich need to quit giving fish to the poor (so they’ll eat for a day) and instead teach them to fish (so they’ll eat for a lifetime), as the adage goes. It is that the rich need to sit down with the poor and join in the fishing. To empty themselves and enter into solidarity with the other. To learn to love the world, each morning all over again.”

Jan Waide
Peacemaking Committee Moderator

Personnel Committee

The Personnel Committee purpose is to “provide an orderly, focused and considerate means for the Session to build a healthy work environment” and encourage professional growth and development for all staff.

In 2008, the Personnel Committee strived to do whatever we could to support Pastor Shelley and provide guidance to her and the Trinity staff. Highlights of our 2008 accomplishments are:

- Continued review of personnel policies.
- Confer with the pastor on any important issues of concern.
- Recommended a 3% salary increase for all staff to session.
- Completed job performance evaluations for each staff member.

Goals for 2009 are as follows:

- Review the present evaluation forms.
- Continue to review job descriptions.
- Encourage staff development and communication.
- Review the pastor compensation package and make recommendation to Session.
- Continue to discuss future staffing needs.
- Support the Pastor, committees and congregation.
- Be a support group for the Pastor and other members of the staff.

Personnel Committee thanks each of you for your support this past year and anticipate great things for Trinity in 2009.

Member of the Committee include: Jan Allen, Zarif Botros, Greg Lee and Pastor Shelley Craig, Ex- Officio Member.

Respectfully Submitted,
Zarif Botros, Chair

Property Committee

The Property Committee is charged with maintaining the buildings and property of Trinity. We try to do this while keeping in mind our Mission Statement: To Glorify God, Share Christ's Love and Make New Disciples.

The Committee undertook three major projects this year, all aimed at making and keeping Trinity welcoming to visitors and guest. Among these were work in Creation Station, maintenance work outside the building and the purchase of a new storage building.

Since it had been finished, the floor in Creation Station had not been repaired or improved. Because of age, and perhaps some water seepage in the past, some of the tile had come loose or curled up, making for a poor appearance and some hazards for walking. The Committee worked with the Christian Education Committee to select new tile and arranged for its installation. The new floor was completed just before the start of the fall Sunday School.

During a review of the church grounds, the Committee noted the need for additional backfill around the church, especially on the east side of Fellowship Hall and at the northwest corner of the Sanctuary. Dirt was delivered and the Trinity Youth (under the supervision of Jim Beavers) assisted in spreading the dirt up against the building. The additional dirt should help prevent any water problems which might have developed.

The storage building, located in the lot north of the church parking lot, has deteriorated over time, and was not adequate for all of the external storage needs of the church (lawn equipment, etc.). The Committee located a pre-built 10 x 12 storage unit which was delivered to and installed near the old storage building. A ramp will be added in the near future. The Committee is still in the process of moving items from one building to another, and deciding exactly what use will be made of each building.

In addition to these major projects, the Committee also purchased a new riding mower, arranged for an energy audit of the church, and purchased a new chair storage rack. The Committee also made sure normal maintenance needs such as mowing, pruning, snow removal, minor repairs, etc. were addressed. The Committee has also discussed future needs of the church and has tried to position itself to meet these needs in the future.

The members of the Property Committee thank each of you for your support this past year, and look forward to good things happening for Trinity this next year.

Respectfully Submitted,
John Weisgerber, Chair

Stewardship Committee

Committee Members: Reverend Alden Hickman, Dr. Jon Farrell-Higgins, Pastor Shelley Craig, Dr. Forrest Craig, Mr. Stan McAdoo, Mr. Robert Hachiya, Chairperson.

Meeting Dates: March 18th, April 15th, May 20th, June 16th, July 9th, July 23rd, August 17th, August 25th, September 4th, September 9th, October 29th.

The Stewardship Committee began the year discussing new ways to reach members and friends, with one of our goals to get those who pledge to increase their pledge, and get those who do not pledge to begin pledging. We spent a great portion of our meetings discussing our own personal feelings about Stewardship---and all seemed to agree that these discussions were informative and uplifting for each other.

After some research we decided on the theme of “The Growing Power of a Grateful Heart.” We decided this theme based on our discussions surrounding the importance of giving and the affect giving can have on a person.

A video was made with Jon asking selected members their feelings about Stewardship, Trinity, and how giving and pledging is a part of their lives. We thank members Jenny Lee, Vicki Walters, Corey and Dana Schoffelman, and Jim Sloan for their participation. Their stories were inspiring and powerful.

We revised the narrative budget document to reflect the missions of the Church rather than just show the budget allocations for line items in the general budget. This change allows a better understanding of the time and commitment of the ministries of the Church.

Gatherings were held in October at Trinity and at the home of Shelley and Forrest Craig. Those in attendance provided very positive feedback about the video and the gatherings. Due to the nationwide economic downturn this was a very challenging year for our campaign. We are pleased to report that despite the challenge nearly 50% of repeat pledgers increased their pledge. About 35% remained the same, and only 15% were decreased. Based on feedback received we feel that the decreases were primarily due to economic conditions.

While the final totals are subject to change, the pledged income was \$382,224. This total amount is lower than the past, but a closer review of the figures reflects positive news. With half of those who pledge increasing their pledge, some significantly, there are very strong signs of support for the Church.

The members of the committee thank everyone for their financial support of the ministries of Trinity.

Respectfully submitted,
Robert Hachiya.

Communication and Information Technology (Trinitech) Committee

*Members – Forrest Craig, Michael Hampton, Alden Hickman, Michael Langfitt,
Mary Nestor, Jim Ogle, and Galen Unruh*

The Trinitech Committee provides support to other committees of the church over a broad range of communication and technology topics. Rather than hold regular monthly meetings, Trinitech has formed an email-based discussion group to interactively discuss topics which need the Committee's attention.

Committee activities during 2008:

- The committee collaborated with the Worship Planning Team to prepare visuals for Sunday worship and operated the Sanctuary sound room during worship, funerals, and as needed for other events such as Christmas Pageant, special worship services, Presbytery meetings, etc.
- The weekly worship bulletin format was redesigned to eliminate the need for two separate bulletins and reduce printing costs by an estimated \$800 per year.
- Performance licenses allowing musical performance during worship were maintained and all required reports filed. Software licenses were maintained and updated as needed.
- New computers were purchased for the Church Secretary and the Sound Room. The replaced computers were installed in place of the Director of Christian Education and Volunteer computers, which were retired from service.
- Several items, including an additional wireless handheld microphone and a power-line conditioner, were purchased to increase the sound room capability to meet the needs of worship and other gatherings.
- A video projector, VCR/DVD, and PowerPoint system was installed in Fellowship Hall.
- The committee maintained and updated the website on a regular basis. A website discussion board was tested but discontinued after 6-months because of little usage.
- Committee brochures were designed or updated for several committees.
- The Trinity Candle e-newsletter was issued weekly and e-newsletters for F.A.S.T., F.E.E.Doorstep, and the Men's Group were issued regularly.
- The use of Listserv software, a convenient communications tool which allows those interested to subscribe to participate in discussion of topical information, was maintained and used extensively by the Iraq Prayer Partners and Worship Planning Team groups and by the Trinitech Committee.

- The Committee worked closely with staff, providing short technology training segments on Microsoft Office, Trinity’s computer network, and other technology topics as needed.
- Videos, spreadsheets, and other technical support were provided to numerous groups and committees.
- Donations of computer and associated hardware items were accepted and outdated equipment was taken to the recycle center. Several useable computers were refurbished and provided to members.

*Submitted by
Forrest Craig, Moderator*

Worship Committee

We invite all to gather and participate in worship and be in God’s presence. What did “Radical Hospitality” mean for the Worship Committee in 2008? Our goal was to create a worship environment with elements to entice visitors to return, something different to keep the spirit alive in each congregational member through the week and anticipating the next Sunday, as well as worship that was worthy of God!

We have many members behind the scenes, but integral to the experience. Our dedicated sub-committee, Worship Planning, includes: **Pastor Shelley Craig, Carol Thomas, Christa Sloop, Suz McIver, Michael Langfitt, Lee Langfitt, Carmen Raines, Jane Williams, Forrest Craig, Pat Jackson, Judy Messenger, Lee Snook, Sheryl Daniels, and David Ross.** Pastor Shelley communicates the scripture and theme several months in advance. Then Worship Planning members take responsibility for select Sundays by doing research and coming up with suggestions for drama, music, color and atmosphere. This group meets once a month to discuss ideas. They also select vocal and instrumental music to complement the theme with the help of Lee Snook, Sheryl Daniels, and Carmen Raines. This group has brought diversity to worship and a welcomed and exciting blended worship this past summer as well as a variety of musical talent!

Other Worship Committee tasks include: **Karen Sommer** assembles children’s worship packets and pew supplies. **Bev Thompson** organizes the flower ministry and advertising. **Mary Nestor** searches the internet to find and create screens for worship that add visual elements to the service. Mary also buys bread and juice for communion. Mary Nestor and Forrest Craig operate the sound booth. Other volunteers are recruited by: **Marvin Burris** - liturgists and 8:30 sanctuary greeters; **Franke Stickley** - 10:30 Sanctuary greeters; **Brice Leon/Tamara Hampton** - Home Communion servers; **Tamara Hampton** - worship Communion preparers, servers, and clean up; **Ralph Howard/Delores Kirk** - Ushers; **Tom Ashley** - Acolytes; **Judy Messenger** - summer worship processional and Advent candle lighters; and **Pastor Shelley**, children and youth sermons.

As we approach Sunday, **Asha Tripathi** prepares bulletins; volunteers fold them; **Niles** and **Michael Brandstoettner** drape cloths on the cross at the front of the sanctuary to match the liturgical season and keep the sanctuary clean; Bob **Crow** and Chuck Linn are responsible for the colorful banners in the front yard.

Special worship was provided Ash Wednesday, Maundy Thursday, the Christmas Cantata, Christmas Eve and the special Nov. 2 Prayer and Meditation Service. We light candles to bring the light of Christ into our hearts. We “meet in the middle” to welcome our visitors. We integrate a time of fellowship before and after worship to greet our members and visitors. With the success of the summer worship, we will continue to explore future possibilities. All of this preparation by all of these people, together with Pastor Shelley’s energy and her sense of presence, enable those who worship at Trinity to: Glorify God, Share Christ’s Love and Make new Disciples.

Respectfully submitted, Tamara Hampton and Judy Messenger, Co-Chairs, Worship Committee Marvin Burris, Bev Thompson, Jim Ogle, Pastor Shelley Craig, attending members.

Troop 172

Jayhawk Area Council, BSA Trinity Presbyterian Church- Charter Organization

In 2008, Troop 172 had 13 registered scouts and 23 registered adults and received the BSA Quality Unit award. Five scouts from the Troop achieved the rank of Eagle during 2008: Connor Penton, Zachary Hewitt, Ryan Hunter, Edward Castello and Jason Hanson completed all the requirements to earn the distinguished rank of Eagle Scout. Their four Eagle ceremonies kept us busy during the middle of the year.

Troop 172 participated in many activities during 2008. Our goal is to have at least one activity a month for the scouts to participate in. Often this ends up being two or three activities when leadership projects, council activities and merit badge camps are held. There were many highlights this year. Two Courts of Honor, the January ski trip to Winter Park, Colorado, a February winter camping trip to Colorado to make snow huts and camp overnight above 10,000 feet in elevation, Scout Sunday in February, two campouts in the area and a memorable high adventure trip to the Boundary Waters Canoe Area in Northern Minnesota just to name a few. Our popular Mother/Son campout was a success on Mother’s Day weekend. The Troop also participated in Webelos Weekend – a recruiting event and campout at Camp Jayhawk in October.

In 2009, the Troop once again has an exciting calendar. Some of the highlights include a ski trip in January, summer camp and high adventure backpacking in the Rocky Mountains of Colorado and planned trips to Hawthorne Ranch for horseback riding and the Ozarks for backpacking.

On behalf of Troop 172 youth and adults, I would like to thank the congregation of Trinity Presbyterian Church and Rev. Craig for chartering our Troop. You have helped make it possible for our troop to complete 555 months (over 45 years) tenure as a chartered unit of the Boy Scouts of America (as of 12-31-08).

I would like to extend an invitation to all interested to join us at our regular meetings on the 1st, 2nd, and 4th Monday of each month from 7:00 to 8:30 pm in Fellowship Hall. If you would like to attend the adult committee meeting, please join us on the 3rd Monday of each month at 7:30 pm in Fellowship Hall. We are again looking to grow our Troop over the course of the next two years and if you know any boys ages 11 to 13 that would be interested in learning about leadership and having lots of fun, please have them contact me (228-0305) or our committee chairperson, Sandy Castello (256-2236).

Respectfully submitted,
Hiram H. Powell
Scoutmaster

2009 Operating Budget

Trinity Presbyterian Church

	Category	2008 Budget	2009 Budget
Benevolence	Deacons	2,500.00	1,648.59
	Mission	66,885.41	45,076.53
	Peacemaking	23,279.98	21,130.99
	Total Benevolence	92,665.39	67,856.11
Programs	Christian Education	18,565.00	12,242.42
	Youth	6,000.00	3,956.61
	Fellowship	3,500.00	2,308.02
	Evangelism*	6,650.00	4,385.25
	Stewardship	1,100.00	725.38
	Worship/Music	3,650.00	2,406.94
	Total Programs	39,465.00	26,024.62
Property	Repair/Replacem't Fund	16,115.72	10,627.28
	Property	20,750.00	16,000.00
	Insurance	8,450.00	13,000.00
	Utilities	19,500.00	21,000.00
	House	1,835.00	1,950.00
	Total Property	66,650.72	62,577.28
Fin./Off./Personnel	Denominational Support	10,191.00	9,967.62
	Finance/Administration	6,500.00	4,000.00
	Long Range Planning	150.00	98.92
	Gifts & Memorials	100.00	65.94
	Office	9,550.00	8,275.92
	Technology	12,350.00	9,127.93
	Personnel	247,584.29	251,139.00
	Total Fin./Off./Pers.	286,425.29	282,675.33
	Grand Totals	485,206.40	439,133.34
Expected Income	453,741.00	439,133.34	
Income-Expenses	(31,465.40)	-	
2009 Fixed Costs	General Maintenance		16,000.00
	Insurance		13,000.00
	Utilities		21,000.00
	House Taxes		1,950.00
	Denominational Support		9,967.62
	Finance/Office/Personnel		4,000.00
	Trinitech (Copier Lease & Maintenance)		5,850.00
	Salaries & Benefits		251,139.00
	Fixed Costs		322,906.62
2009 Available Funds	2008 Pledges		382,224.00
	Loose Offering		2,400.00
	Investment		400.00
	Non-Pledges & Late Pledges		16,000.00
	Hastings Endowment		5,000.00
	Fund Transfers		23,699.61
	Endowment Grants		2,909.73
	House Rental Income		6,500.00
	Expected Income		439,133.34

C OMPENSATION PACKAGE FOR 2009

REV. SHELLEY C. CRAIG

Cash Compensation	\$61,861.80*
Reimbursable Expenses	9,292.30
Benefits (Pension, Death & Disability)	<u>19,425.94**</u>
 TOTAL	 \$90,580.04

Cash Compensation consists of:

Cash Salary	\$12,994.65
Housing Allowance	45,000.00
SECA Allowance***	<u>3,867.15</u>
 TOTAL	 \$61,861.80

Reimbursable Expenses Consist of:

Continuing Education	\$1,800.00
Business Expenses	614.80
Mileage Expenses	3,202.50
Medical Reimbursement	<u>3,675.00</u>
 TOTAL	 \$9,292.30

*Pastor Shelley has voluntarily opted to not receive salary increase for 2009

**Benefits are mandatory dues payable to the PC(USA) Board of Pensions and are set at 31.5% of a pastor's Effective Salary (Cash Salary plus Housing Allowance plus Medical Reimbursement).

****Under IRS Regulations, all ministers are considered self-employed for income tax purposes and are subject to a total SECA (Self-Employment Contribution Act) contribution of 15.3% of gross income. This amount is equivalent to a traditional employee's FICA contribution of 7.65% of gross income plus the employer's matching FICA contribution. Because SECA Allowance is not included in the computation of Board of Pensions dues and although this will ultimately result in reduced retirement benefits, Pastor Shelley has voluntarily opted to accept a SECA Allowance of 1/2 of her SECA liability (reducing dues payable by Trinity to Board of Pensions by \$1,218.15) as part of her total cash compensation.*